

THE BRIBERY ACT 2010

Statement from the Chief Executive

The Bribery Act 2010 which came in to force on 1 July 2011, was introduced to make it easier to tackle the issue of bribery with the aim of tackling bribery and corruption in both the public and private sectors.

Bribery can be defined as “giving someone a financial or other advantage to encourage them to perform functions or activities improperly or reward them for having done so”.

Torbay and South Devon NHS Foundation Trust is committed to applying the highest standards of ethical conduct, following good NHS business practice and having robust controls in place to prevent bribery. As an organisation we are not complacent and under no circumstances is the giving, offering, receiving or soliciting of a bribe acceptable. The Trust’s approach to bribery and corruption is set out in further detail within the Trust’s Fraud and Bribery Prevention Policy and across a range of other Trust policies and procedural documentation. It is essential that everyone working for the Trust, or on our behalf, is aware of the standards of behaviour expected of them. The Trust encourages the reporting of suspicions of bribery and employs a Local Counter Fraud Specialist who will investigate, as appropriate, any allegations of fraud bribery or corruption. In addition, the Trust also holds a Register of Interests for directors, staff and Governors and asks staff not to accept gifts, hospitality or sponsorship that will compromise them or the Trust.

On behalf of the Trust, I confirm our commitment for ensuring that all staff are aware of their responsibilities in relation to the prevention of bribery and corruption and that the risk of Trust exposure to acts of bribery is mitigated.

Liz Davenport

Chief Executive Officer