

Ward Nurse Staffing - Apr 2022

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Apr-22																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1725	1405	81%	0	0		1725	1842	107%	1380	1024	74%	0	0		1035	1093	106%
Allerton	2814	1753	62%	0	0		1035	1667	161%	1380	1023	74%	0	0		1035	1050	101%
Cheetham Hill	1380	1660	120%	345	0	0%	2070	1994	96%	1035	806	78%	345	0	0%	1380	2084	151%
Coronary Care	1380	1271	92%	0	0		0	0		1035	1035	100%	0	0		0	0	
Cromie	1622	1354	83%	0	0		863	1022	118%	1035	1012	98%	0	0		690	776	112%
Dunlop	1380	1228	89%	0	0		1208	1310	108%	1035	886	86%	0	0		1035	1138	110%
rest - Summer Escalator	1725	1630	94%	690	0	0%	1380	1309	95%	1725	1196	69%	690	0	0%	1380	1178	85%
EAU4	1725	972	56%	0	0		1380	1464	106%	1725	1150	67%	0	0		1380	1158	84%
Ella Rowcroft	1035	849	82%	0	0		1380	1019	74%	989	759	77%	0	0		690	661	96%
Warrington	1035	1119	108%	0	0		690	862	125%	690	690	100%	0	0		690	825	119%
George Earle	1380	1605	116%	345	0	0%	2070	1681	81%	1035	1024	99%	0	0		1380	1512	110%
ICU	3450	2522	73%	0	0		0	288		3105	2185	70%	0	0		0	0	
Joan Williams	690	687	100%	0	0		690	655	95%	690	634	92%	0	0		690	708	103%
Louisa Cary	2070	1515	73%	0	0		690	797	115%	2070	1403	68%	0	0		690	714	103%
Escalation (McCullum)	690	765	111%	0	0		690	944	137%	690	540	78%	0	0		690	955	138%
John Macpherson	1035	890	86%	0	0		541	686	127%	690	794	115%	0	0		690	668	97%
Midgley	1725	1761	102%	0	0		1725	1316	76%	1725	1087	63%	0	0		1380	1369	99%
SCBU	1035	964	93%	0	0		345	187	54%	1035	772	75%	0	0		345	253	73%
Simpson	1380	1533	111%	345	0	0%	2047	1969	96%	1035	940	91%	0	0		1380	1413	102%
Turner	1035	1016	98%	0	0		1725	1656	96%	690	656	95%	0	0		1380	1063	77%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	840	891	106%	420	0	0%	1260	1289	102%	990	706	71%	0	0		660	817.25	124%
Dawlish	840	1146	136%	0	0		1050	751	71%	720	702.5	98%	0	0		660	627.5	95%
N.A Teign Ward	1890	1520	80%	0	0		1890	1573	83%	990	835.5	84%	0	0		990	1101.75	111%
N.A Templar Ward	1680	1546	92%	0	0		2128	1958	92%	990	754	76%	0	0		1080	1244	115%
Totnes	840	802	95%	0	0		1260	1212	96%	720	662	92%	0	0		660	663	100%