

Ward Nurse Staffing - Apr-2023

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Apr-23																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1725	1536	89%	0	0	-	1725	1901	110%	1380	1314	95%	0	0	-	1035	1200	116%
Allerton	2795	2306	83%	0	0	-	1035	1094	106%	1380	1219	88%	0	0	-	1035	1229	119%
Cheetham Hill	1725	1435	83%	0	0	-	2070	2341	113%	1035	949	92%	0	0	-	1380	2093	152%
Coronary Care	1380	1446	105%	0	0	-	0	3	-	1035	1035	100%	0	0	-	0	12	-
Cromie	1610	1356	84%	0	0	-	863	1290	150%	1035	1067	103%	0	0	-	690	1047	152%
Dunlop	1380	1439	104%	0	0	-	1208	1186	98%	1035	1070	103%	0	0	-	1035	1058	102%
Forrest	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
EAU4	1725	1819	105%	0	0	-	1380	1375	100%	1725	1449	84%	0	0	-	1380	1479	107%
Ella Rowcroft	1035	1014	98%	0	0	-	1380	1260	91%	978	805	82%	0	0	-	690	689	100%
Warrington	1035	1293	125%	0	0	-	690	724	105%	690	868	126%	0	0	-	690	736	107%
George Earle	1725	1511	88%	0	0	-	2070	2227	108%	1035	965	93%	0	0	-	1380	1737	126%
ICU	3105	2345	76%	0	0	-	345	206	60%	3105	2277	73%	0	0	-	0	0	-
McCullum (Escalation	690	745	108%	0	0	-	1035	981	95%	690	691	100%	0	0	-	1035	1001	97%
Louisa Cary	2415	1804	75%	0	0	-	690	739	107%	2415	1507	62%	0	0	-	690	851	123%
John Macpherson	1035	952	92%	0	0	-	690	631	91%	690	691	100%	0	0	-	345	329	95%
Midgley	1725	1911	111%	0	0	-	1725	1475	85%	1380	1426	103%	0	0	-	1380	1328	96%
SCBU	1035	900	87%	0	0	-	345	343	99%	1035	798	77%	0	0	-	345	209	61%
Simpson	1725	1877	109%	0	0	-	2070	2053	99%	1035	1334	129%	0	0	-	1380	1997	145%
Turner	1380	1346	98%	0	0	-	1725	1860	108%	690	725	105%	0	0	-	1380	1265	92%
New Forrest Ward	1725	1835	106%	0	0	-	1380	1582	115%	1380	1426	103%	0	0	-	1380	1644	119%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	840	855	102%	420	0	0%	1260	1459	116%	990	979	99%	0	0	-	660	781	118%
Dawlish	840	808	96%	0	0	-	1050	1330	127%	720	650	90%	0	0	-	660	998	151%
Newton Abbot - Tejon Ward	1890	1668	88%	0	0	-	1890	1612	85%	990	990	100%	0	0	-	990	1001	101%
Newton Abbot - Templar Ward	1680	1587	94%	0	0	-	2100	1962	93%	990	1001	101%	0	0	-	1080	1000	93%
Totnes	840	709	84%	0	0	-	1260	1609	128%	720	649	90%	0	0	-	660	676	102%