

## Ward Nurse Staffing - Aug 2020

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Aug-20												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1293	91%	1604	1613	101%	1070	989	92%	1070	1093	102%
Allerton	2297	1797	78%	1070	1400	131%	1070	1035	97%	1070	1242	116%
Cheetham Hill	1783	1357	76%	1783	2970	167%	1070	726	68%	1070	2198	205%
Coronary Care	1426	1315	92%	0	161		1070	1001	94%	0	58	
Cromie	1426	1317	92%	1070	1068	100%	1070	1012	95%	713	587	82%
Dunlop	1426	1180	83%	1248	1278	102%	1070	771	72%	713	1070	150%
EAU3	1426	1196	84%	1426	1081	76%	1070	1219	114%	1070	1012	95%
EAU4	1783	1622	91%	1426	1325	93%	1426	1392	98%	1070	1117	104%
Ella Rowcroft	1012	1124	111%	1311	1084	83%	955	851	89%	713	644	90%
Forrest	1426	311	22%	1070	415	39%	1070	265		713	276	39%
George Earle	1783	1424	80%	1783	2330	131%	1070	783	73%	1070	1946	182%
ICU	2852	2235	78%	0	399		2852	2162	76%	0	0	
Louisa Cary	1426	1622	114%	713	796	112%	1070	1484	139%	713	506	71%
John MacPherson	713	765	107%	713	1096	154%	713	690	97%	357	598	168%
Midgley	1783	1573	88%	1426	1541	108%	1070	1047	98%	1070	1066	100%
SCBU	1070	840	78%	0	323		1070	828	77%	0	253	
Simpson	1783	1373	77%	1783	2637	148%	1070	943	88%	1070	1572	147%
Turner	1426	1585	111%	1426	2034	143%	713	679	95%	1070	1185	111%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	750	86%	1736	1386	80%	744	682	92%	744	683	92%
Dawlish	868	470	54%	1302	1451	111%	744	372	50%	682	726	106%
N.A Teign Ward	1302	1003	77%	1953	1658	85%	682	572	84%	1023	979	96%
N.A Templar Ward	1302	1148	88%	1953	1941	99%	682	704	103%	1116	1166	104%
Totnes	931	857	92%	1085	1010	93%	744	671	90%	341	343	101%