

## Ward Nurse Staffing - Aug 2021

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Aug-21												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1330	93%	1604	1867	116%	1070	966	90%	1070	1185	111%
Allerton	2304	1245	54%	1070	1884	176%	1070	1024	96%	1070	1063	99%
Cheetham Hill	1783	1664	93%	2139	2483	116%	1070	736	69%	1426	2008	141%
Coronary Care	1426	1426	100%	0	4		1070	1081	101%	0	12	
Cromie	1426	1396	98%	891	914	103%	1070	1012	95%	713	637	89%
Dunlop	1426	1302	91%	1248	1408	113%	1070	771	72%	713	1143	160%
EAU3	1725	0	0%	1380	0	0%	1380	0	0%	1035	0	0%
EAU4	1783	1362	76%	1426	646	45%	1426	1254	88%	1070	697	65%
Ella Rowcroft	1012	1159	115%	1323	1557	118%	966	1012	105%	713	1029	144%
Forrest	1070	1145	107%	713	851	119%	713	713	100%	713	776	109%
George Earle	1783	1596	90%	2139	2648	124%	1070	981	92%	1426	2056	144%
ICU	3565	2763	78%	0	288		3209	2707	84%	0	46	
Louisa Cary	1426	1944	136%	713	1053	148%	1426	1597	112%	713	680	95%
John MacPherson	713	870	122%	610	535	88%	713	820	115%	357	748	210%
Midgley	1783	1524	85%	1426	2054	144%	1070	1058	99%	1070	1387	130%
SCBU	713	996	140%	357	217	61%	713	782	110%	357	322	90%
Simpson	1783	1529	86%	2139	2337	109%	1070	887	83%	1426	1442	101%
Turner	1426	1261	88%	1783	2190	123%	713	725	102%	1070	1226	115%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	808	93%	1736	1854	107%	682	672	99%	682	1001.5	147%
Dawlish	868	751	87%	1302	1073	82%	744	605	81%	682	796	117%
N.A Teign Ward	1302	1246	96%	1953	1747	89%	682	682	100%	1023	1152	113%
N.A Templar Ward	1302	1310	101%	1953	2415	124%	682	726	106%	1116	1424	128%
Totnes	938	837	89%	1463	1384	95%	744	683	92%	341	680.5	200%