

Ward Nurse Staffing - Aug 2022

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jul-22																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1576	88%	0	0		1783	1762	99%	1426	1208	85%	0	0		1070	1161	109%
Allerton	2933	2146	73%	0	0		1070	1186	111%	1426	1081	76%	0	0		1070	1093	102%
Cheetham Hill	1426	1668	117%	357	0	0%	2139	2227	104%	1070	989	92%	357	0	0%	1426	1863	131%
Coronary Care	1426	1407	99%	0	0		0	80		1070	1058	99%	0	0		0	69	
Cromie	1691	1410	83%	0	0		891	1092	122%	1070	1070	100%	0	0		713	990	139%
Dunlop	1426	1421	100%	0	0		1248	1166	93%	1070	1070	100%	0	0		1070	1094	102%
Forrest	0	0	#DIV/0!	0	0		0	0	#DIV/0!	0	0	#DIV/0!	0	0		0	0	#DIV/0!
EAU4	1783	1492	84%	0	0		1426	1553	109%	1783	1540	86%	0	0		1426	1081	76%
Ella Rowcroft	1070	1098	103%	0	0		1426	1167	82%	1024	828	81%	0	0		713	679	95%
Warrington	1070	1191	111%	0	0		713	755	106%	713	713	100%	0	0		713	769	108%
George Earle	1426	1666	117%	357	0	0%	2139	2082	97%	1070	943	88%	0	0		1426	1622	114%
ICU	3565	2634	74%	0	0		0	300		3209	2323	72%	0	0		0	46	
McCullum (Escalation	713	751	105%	0	0		1070	1151	108%	713	702	98%	0	0		1070	943	88%
Louisa Cary	2139	1546	72%	0	0		713	719	101%	2139	1365	64%	0	0		713	843	118%
John Macpherson	1070	955	89%	0	0		552	629	114%	713	715	100%	0	0		713	696	98%
Midgley	1783	2136	120%	0	0		1783	1437	81%	1783	1403	79%	0	0		1426	1238	87%
SCBU	1070	898	84%	0	0		357	178	50%	1070	829	78%	0	0		357	115	32%
Simpson	1426	1676	118%	357	0	0%	2110	3603	171%	1070	1025	96%	0	0		1426	1653	116%
Turner	1070	1471	138%	0	0		1783	1665	93%	713	714	100%	0	0		1426	1035	73%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	853	98%	434	0	0%	1302	1385	106%	1023	737	72%	0	0		682	865	127%
Dawlish	868	1148	132%	0	0		1085	723	67%	744	796	107%	0	0		682	628	92%
N.A Teign Ward	1953	1603	82%	0	0		1953	1641	84%	1023	1035	101%	0	0		1023	947	93%
N.A Templar Ward	1736	1588	91%	0	0		2205	2056	93%	1023	1045	102%	0	0		1116	1166	104%
Totnes	868	845	97%	0	0		1302	1145	88%	744	685	92%	0	0		682	692	101%