

Ward Nurse Staffing - Dec 2020

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Dec-20												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1387	97%	1604	2094	131%	1070	1070	100%	1070	1376	129%
Allerton	2444	1994	82%	1070	1631	152%	1070	1047	98%	1070	1320	123%
Cheetham Hill	1783	1506	84%	1783	2622	147%	1070	759	71%	1070	2116	198%
Coronary Care	1426	1392	98%	0	127		1426	1070	75%	0	12	
Cromie	1070	1135	106%	713	822	115%	713	736	103%	713	736	103%
Dunlop	1426	1291	91%	1248	1399	112%	1070	897	84%	713	1160	163%
EAU3	1783	1729	97%	1426	1337	94%	1426	1587	111%	1070	1219	114%
EAU4	1783	1553	87%	1426	1380	97%	1426	1406	99%	1070	1180	110%
Ella Rowcroft	1380	986	71%	1334	890	67%	978	828	85%	713	564	79%
Forrest	1070	1038	97%	713	863	121%	713	679	95%	713	736	103%
George Earle	1783	1881	105%	1426	2464	173%	1070	840	78%	1070	1875	175%
ICU	3565	2412	68%	0	306		3209	2461	77%	0	0	
Louisa Cary	1426	1732	121%	713	736	103%	1426	1392	98%	713	720	101%
John MacPherson	713	792	111%	713	592	83%	713	722	101%	357	311	87%
Midgley	1783	1567	88%	1783	1735	97%	1070	1058	99%	1426	1231	86%
SCBU	1426	1119	78%	357	204	57%	1070	805	75%	357	299	84%
Simpson	1783	1386	78%	1783	2833	159%	1070	898	84%	1070	1801	168%
Turner	1070	1385	129%	2496	2005	80%	713	679	95%	1426	1104	77%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	796	92%	1736	1381	80%	744	682	92%	744	748	101%
Dawlish	868	559	64%	1302	1474	113%	744	386	52%	341	1023	300%
N.A Teign Ward	1302	1193	92%	1953	1905	98%	682	671	98%	1023	1298	127%
N.A Templar Ward	1302	1230	94%	1953	2171	111%	682	693	102%	1116	1463	131%
Totnes	931	817	88%	1295	1110	86%	744	660	89%	341	447	131%