

Ward Nurse Staffing - Dec 2021

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Dec-21																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1290	72%	0	0		1783	2029	114%	1426	989	69%	0	0		1070	1265	118%
Allerton	2933	1740	59%	0	0		1070	1660	155%	1426	1238	87%	0	0		1070	1108	104%
Cheetham Hill	1426	1617	113%	357	0	0%	2139	2275	106%	1070	840	78%	357	0	0%	1426	2013	141%
Coronary Care	1426	1385	97%	0	0		0	0		1070	1070	100%	0	0		0	0	
Cromie	1691	1525	90%	0	0		891	1023	115%	1070	968	91%	0	0		713	743	104%
Dunlop	1426	1457	102%	0	0		1248	1306	105%	1070	874	82%	0	0		1070	1081	101%
Forrest - Sum Esc	1783	1646	92%	713	0	0%	1426	1487	104%	1783	1414	79%	713	0	0%	1426	1145	80%
EAU4	1783	1332	75%	0	0		1426	1061	74%	1783	1380	77%	0	0		1426	977	68%
Ella Rowcroft	1070	924	86%	0	0		1426	965	68%	1024	749	73%	0	0		713	633	89%
Warrington	1070	1104	103%	0	0		713	987	138%	713	701	98%	0	0		713	805	113%
George Earle	1426	1816	127%	357	0	0%	2139	1947	91%	1070	989	92%	0	0		1426	1986	139%
ICU	3565	2622	74%	0	0		0	316		3209	2437	76%	0	0		0	35	
Esc (McCullum)	713	464	65%	0	0		713	495	69%	713	341	48%	0	0		713	463	65%
Louisa Cary	2139	1705	80%	0	0		713	1191	167%	2139	1566	73%	0	0		713	893	125%
John Macpherson	1070	881	82%	0	0		552	538	98%	713	749	105%	0	0		713	684	96%
Midgley	1783	1689	95%	0	0		1783	1866	105%	1783	1254	70%	0	0		1426	1319	92%
SCBU	1070	1006	94%	0	0		357	155	43%	1070	875	82%	0	0		357	240	67%
Simpson	1426	1809	127%	357	0	0%	1783	2409	135%	1070	1195	112%	0	0		1070	1710	160%
Turner	1070	1105	103%	0	0		1783	2103	118%	713	656	92%	0	0		1426	1075	75%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	763	88%	434	0	0%	1302	1865	143%	1023	748	73%	0	0		682	979	144%
Dawlish	868	1000	115%	0	0		1085	1235	114%	744	677	91%	0	0		682	724.5	106%
N.A Teign Ward	1953	1362	70%	0	0		1953	2317	119%	1023	682	67%	0	0		1023	1229.5	120%
N.A Templar Ward	1736	1440	83%	0	0		2205	1963	89%	1023	737	72%	0	0		1116	1392	125%
Totnes	868	761	88%	0	0		1302	948	73%	744	682	92%	0	0		682	419	61%