

Ward Nurse Staffing - Dec-2023

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Dec-23																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1917	108%	0	0	-	1783	1731	97%	1426	1424	100%	0	0	-	1070	1178	110%
Allerton	2895	2594	90%	0	0	-	1070	1278	119%	1426	1334	94%	0	0	-	1070	1462	137%
Cheetham Hill	1783	1687	95%	0	0	-	2139	2321	108%	1070	920	86%	0	0	-	1426	2152	151%
Coronary Care	1426	1381	97%	0	0	-	0	98	-	1070	1058	99%	0	0	-	0	46	-
Cromie	1668	1954	117%	0	0	-	891	1446	162%	1070	1139	106%	0	0	-	713	1053	148%
Dunlop	1426	1381	97%	0	0	-	1248	1225	98%	1070	1070	100%	0	0	-	1070	1054	99%
EAU4	1783	1934	108%	0	0	-	1426	1063	75%	1783	1438	81%	0	0	-	1426	1236	87%
Ella Rowcroft	1070	1020	95%	0	0	-	1426	1275	89%	1012	840	83%	0	0	-	713	702	98%
Warrington	1070	1158	108%	0	0	-	713	970	136%	713	698	98%	0	0	-	713	885	124%
George Earle	1783	1709	96%	0	0	-	2139	2320	108%	1070	1048	98%	0	0	-	1426	1599	112%
ICU	3209	2332	73%	0	0	-	357	136	38%	3209	2196	68%	0	0	-	0	12	-
McCullum (Escalation)	713	909	127%	0	0	-	1070	1031	96%	713	677	95%	0	0	-	1070	1035	97%
Louisa Cary	2496	2099	84%	0	0	-	713	892	125%	2496	1686	68%	0	0	-	713	868	122%
John Macpherson	1070	854	80%	0	0	-	713	632	89%	713	640	90%	0	0	-	357	387	109%
Midgley	1783	1923	108%	0	0	-	1783	1590	89%	1426	1472	103%	0	0	-	1426	1749	123%
SCBU	1070	783	73%	0	0	-	357	267	75%	1070	763	71%	0	0	-	357	253	71%
Simpson	1783	1808	101%	0	0	-	2139	1901	89%	1070	994	93%	0	0	-	1426	2105	148%
Turner	1426	1398	98%	0	0	-	1783	1698	95%	713	713	100%	0	0	-	1426	1415	99%
New Forrest Ward	1783	1958	110%	0	0	-	1426	1477	104%	1426	1437	101%	0	0	-	1426	1654	116%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	969	112%	434	0	0%	1302	1379	106%	682	682	100%	0	0	-	1023	1145	112%
Dawlish	868	962	111%	0	0	-	1085	1122	103%	744	638	86%	0	0	-	682	770	113%
Newton Abbot - Tejon Ward	1953	1687	86%	0	0	-	1953	1893	97%	1023	1023	100%	0	0	-	1023	1221	119%
Newton Abbot - Templar Ward	1736	1596	92%	0	0	-	2170	1996	92%	1023	1065	104%	0	0	-	1116	1395	125%
Totnes	868	789	91%	0	0	-	1302	1378	106%	744	669	90%	0	0	-	682	710	104%