

Ward Nurse Staffing - Feb 2020

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Feb-20												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1334	1158	87%	1501	2004	134%	1001	1015	101%	1001	1345	134%
Allerton	2151	1691	79%	1001	2163	216%	1001	906	91%	1001	1751	175%
Cheetham Hill	1668	1570	94%	1668	2641	158%	1001	702	70%	1001	2243	224%
Coronary Care	1334	1202	90%	0	155		1001	989	99%	0	46	
Cromie	1334	1297	97%	1001	1419	142%	1001	1001	100%	667	1012	152%
Dunlop	1334	1126	84%	1167	1291	111%	1001	771	77%	667	1254	188%
EAU3	1668	1622	97%	1334	1565	117%	1334	1274	96%	1001	1166	116%
EAU4	1668	1406	84%	1334	1363	102%	1334	1288	97%	1001	1108	111%
Ella Rowcroft	955	912	95%	1231	1295	105%	897	818	91%	667	702	105%
Forrest	1334	1304	98%	1001	1331	133%	1001	1001	100%	667	1010	151%
George Earle	1668	1266	76%	1668	2508	150%	1001	683	68%	1001	2204	220%
ICU	2668	2350	88%	0	291		2668	2436	91%	0	12	
Louisa Cary	1334	1642	123%	667	748	112%	1001	1426	142%	667	730	109%
John MacPherson	667	615	92%	667	480	72%	667	667	100%	334	311	93%
Midgley	1668	1510	91%	1334	1891	142%	1001	1035	103%	1001	1357	136%
SCBU	1001	869	87%	0	174		1001	679	68%	0	322	
Simpson	1668	1376	82%	1668	2042	122%	1001	690	69%	1001	1412	141%
Turner	1334	1227	92%	1334	1821	137%	667	666	100%	1001	1369	137%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	812	654	81%	1624	1401	86%	696	629	90%	696	738	106%
Dawlish	812	611	75%	1218	1242	102%	696	330	47%	638	782	123%
N.A Teign Ward	1218	1083	89%	1827	2275	125%	638	682	107%	957	1523	159%
N.A Templar Ward	1218	1083	89%	1827	2012	110%	638	639	100%	1044	1334	128%
Totnes	868	721	83%	1015	1045	103%	696	644	93%	319	355	111%