

Ward Nurse Staffing - Feb 2021

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Feb-21												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1288	1312	102%	1449	1781	123%	966	840	87%	966	1213	126%
Allerton	2197	1693	77%	966	1188	123%	966	931	96%	966	1070	111%
Cheetham Hill	1610	1459	91%	1610	2375	148%	966	644	67%	966	1959	203%
Coronary Care	1288	1189	92%	0	161		1288	966	75%	0	12	
Cromie	966	1040	108%	644	677	105%	644	679	105%	644	621	96%
Dunlop	1288	900	70%	1127	1096	97%	966	702	73%	644	932	145%
EAU3	1610	1535	95%	1288	1240	96%	1288	1472	114%	966	1334	138%
EAU4	1610	1254	78%	1288	1523	118%	1288	1243	96%	966	1128	117%
Ella Rowcroft	1242	839	68%	1196	946	79%	874	725	83%	644	460	71%
Forrest	966	994	103%	644	911	141%	644	656	102%	644	794	123%
George Earle	1610	1381	86%	1610	2393	149%	966	644	67%	966	1931	200%
ICU	3220	2627	82%	0	420		2898	2668	92%	0	58	
Louisa Cary	1288	1513	117%	644	761	118%	1288	1379	107%	644	726	113%
John MacPherson	644	690	107%	552	535	97%	644	644	100%	322	621	193%
Midgley	1610	1449	90%	1288	1547	120%	966	966	100%	966	1150	119%
SCBU	644	799	124%	322	231	72%	644	690	107%	322	299	93%
Simpson	1610	483	30%	1610	747	46%	966	264	27%	966	380	39%
Turner	1058	1055	100%	2254	1838	82%	644	644	100%	1288	966	75%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	784	655	84%	1568	1616	103%	616	595	97%	616	715	116%
Dawlish	784	468	60%	1176	961	82%	672	332	49%	308	660	214%
N.A Teign Ward	1176	1041	89%	1764	1790	101%	616	616	100%	924	1168.5	126%
N.A Templar Ward	1176	1081	92%	1764	2009	114%	616	616	100%	1008	1287	128%
Totnes	840	726	86%	1148	1175	102%	672	608	90%	308	692	225%