

Ward Nurse Staffing - Feb 2022

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Feb-22																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1610	1322	82%	0	0		1610	1899	118%	1288	1024	80%	0	0		966	1288	133%
Allerton	2634	1603	61%	0	0		966	1513	157%	1288	930	72%	0	0		966	1231	127%
Cheetham Hill	1288	1840	143%	322	0	0%	1932	1973	102%	966	885	92%	322	0	0%	1288	1990	154%
Coronary Care	1288	1303	101%	0	0		0	0		966	966	100%	0	0		0	0	
Cromie	1518	1219	80%	0	0		805	926	115%	966	909	94%	0	0		644	674	105%
Dunlop	1288	1231	96%	0	0		1127	1183	105%	966	748	77%	0	0		966	1024	106%
rest - Summer Escalator	1610	1235	77%	644	0	0%	1288	1250	97%	1610	1185	74%	644	0	0%	1288	1010	78%
EAU4	1610	1148	71%	0	0		1288	1097	85%	1610	1162	72%	0	0		1288	1076	84%
Ella Rowcroft	966	940	97%	0	0		1288	775	60%	920	667	73%	0	0		644	609	95%
Warrington	966	988	102%	0	0		644	736	114%	644	644	100%	0	0		644	713	111%
George Earle	1288	1527	119%	322	0	0%	1932	1575	82%	966	908	94%	0	0		1288	1748	136%
ICU	3220	2271	71%	0	0		0	321		2898	2082	72%	0	0		0	35	
Escalation (McCullum)	644	629	98%	0	0		644	782	121%	644	529	82%	0	0		644	955	148%
Louisa Cary	1932	1442	75%	0	0		644	1069	166%	1932	1219	63%	0	0		644	713	111%
John Macpherson	966	829	86%	0	0		506	535	106%	644	621	96%	0	0		644	644	100%
Midgley	1610	1532	95%	0	0		1610	1499	93%	1610	1037	64%	0	0		1288	1174	91%
SCBU	966	710	73%	0	0		322	133	41%	966	679	70%	0	0		322	196	61%
Simpson	1288	1615	125%	322	0	0%	1610	1872	116%	966	845	87%	0	0		966	1543	160%
Turner	966	1037	107%	0	0		1610	1555	97%	644	679	105%	0	0		1288	955	74%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	784	833	106%	392	0	0%	1176	1346	114%	924	640	69%	0	0		616	783.5	127%
Dawlish	784	744	95%	0	0		980	1001	102%	672	605	90%	0	0		616	673	109%
N.A Teign Ward	1764	1374	78%	0	0		1764	1662	94%	924	682	74%	0	0		924	1100	119%
N.A Templar Ward	1568	1290	82%	0	0		1988	1745	88%	924	715	77%	0	0		1008	1177	117%
Totnes	784	783	100%	0	0		1176	1053	90%	672	605	90%	0	0		616	595	97%