

Ward Nurse Staffing - Feb-2023

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Feb-23																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1610	1532	95%	0	0	-	1610	1587	99%	1288	1131	88%	0	0	-	966	1041	108%
Allerton	2634	2104	80%	0	0	-	966	1396	144%	1288	1047	81%	0	0	-	966	1496	155%
Cheetham Hill	1610	1360	84%	0	0	-	1932	2136	111%	966	748	77%	0	0	-	1288	2074	161%
Coronary Care	1288	1404	109%	0	0	-	0	0	-	966	966	100%	0	0	-	0	0	-
Cromie	1518	1294	85%	0	0	-	805	993	123%	966	966	100%	0	0	-	644	1069	166%
Dunlop	1288	1314	102%	0	0	-	1127	1127	100%	966	943	98%	0	0	-	966	977	101%
Forrest	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
EAU4	1610	1448	90%	0	0	-	1288	1339	104%	1610	1266	79%	0	0	-	1288	1282	100%
Ella Rowcroft	966	995	103%	0	0	-	1288	1209	94%	920	749	81%	0	0	-	644	930	144%
Warrington	966	1043	108%	0	0	-	644	757	118%	644	655	102%	0	0	-	644	713	111%
George Earle	1610	1332	83%	0	0	-	1932	1966	102%	966	827	86%	0	0	-	1288	1502	117%
ICU	2898	2617	90%	0	0	-	322	64	20%	2898	2208	76%	0	0	-	0	0	-
McCullum (Escalation	644	729	113%	0	0	-	966	896	93%	644	644	100%	0	0	-	966	909	94%
Louisa Cary	2254	1544	69%	0	0	-	644	650	101%	2254	1500	67%	0	0	-	644	743	115%
John Macpherson	966	862	89%	0	0	-	644	557	86%	644	621	96%	0	0	-	322	336	104%
Midgley	1610	1665	103%	0	0	-	1610	1381	86%	1288	1265	98%	0	0	-	1288	1461	113%
SCBU	966	775	80%	0	0	-	322	397	123%	966	658	68%	0	0	-	322	323	100%
Simpson	1610	1446	90%	0	0	-	1932	1796	93%	966	1016	105%	0	0	-	1288	1886	146%
Turner	1288	1311	102%	0	0	-	1610	1450	90%	644	633	98%	0	0	-	1288	1179	92%
New Forrest Ward	1610	1558	97%	0	0	-	1288	1482	115%	1288	1265	98%	0	0	-	1288	1573	122%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	784	749	96%	392	0	0%	1176	1350	115%	924	857	93%	0	0	-	616	704	114%
Dawlish	784	766	98%	0	0	-	980	925	94%	672	603	90%	0	0	-	616	704	114%
NA - Teign	1764	1589	90%	0	0	-	1764	1535	87%	924	919	99%	0	0	-	924	957	104%
NA - Templar	1568	1508	96%	0	0	-	1960	1903	97%	924	924	100%	0	0	-	1008	1079	107%
Totnes	784	761	97%	0	0	-	1176	1157	98%	672	619	92%	0	0	-	616	623	101%