

Ward Nurse Staffing - Feb 2024

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Feb-24																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1668	1671	100%	0	0	-	1668	1685	101%	1334	1379	103%	0	0	-	1001	1298	130%
Allerton	2492	2828	113%	0	0	-	1001	942	94%	1334	1564	117%	0	0	-	1001	1132	113%
Cheetham Hill	1668	1678	101%	0	0	-	2001	2282	114%	1001	1039	104%	0	0	-	1334	2044	153%
Coronary Care	1334	1466	110%	0	0	-	0	69	-	1001	1001	100%	0	0	-	0	23	-
Cromie	1576	1835	116%	0	0	-	834	1427	171%	1001	1047	105%	0	0	-	667	1446	217%
Dunlop	1334	1497	112%	0	0	-	1167	1025	88%	1001	1012	101%	0	0	-	1001	1194	119%
EAU4	1668	1876	113%	0	0	-	1334	1392	104%	1668	1414	85%	0	0	-	1334	1381	103%
Ella Rowcroft	1001	1010	101%	0	0	-	1334	1173	88%	955	736	77%	0	0	-	667	667	100%
Warrington	1001	1098	110%	0	0	-	1001	1017	102%	667	667	100%	0	0	-	667	773	116%
George Earle	1668	1528	92%	0	0	-	2001	1801	90%	1001	1046	105%	0	0	-	1334	1449	109%
ICU	3002	2359	79%	0	0	-	334	129	39%	3002	2133	71%	0	0	-	0	0	-
McCullum (Escalation)	667	988	148%	0	0	-	1001	890	89%	667	679	102%	0	0	-	1001	1002	100%
Louisa Cary	2335	1794	77%	0	0	-	667	924	138%	2335	1599	68%	0	0	-	667	663	99%
John Macpherson	1001	830	83%	0	0	-	667	712	107%	667	655	98%	0	0	-	334	288	86%
Midgley	1668	1840	110%	0	0	-	1668	1496	90%	1334	1461	109%	0	0	-	1334	1366	102%
SCBU	1001	23	2%	0	0	-	334	405	122%	1001	23	2%	0	0	-	334	403	121%
Simpson	1668	1862	112%	0	0	-	2001	1976	99%	1001	1024	102%	0	0	-	1334	1945	146%
Turner	1334	1407	105%	0	0	-	1668	1449	87%	667	667	100%	0	0	-	1334	1352	101%
New Forrest Ward	1668	1608	96%	0	0	-	1334	1363	102%	1334	1374	103%	0	0	-	1334	1464	110%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	812	893	110%	406	0	0%	1218	1439	118%	638	651	102%	0	0	-	957	1232	129%
Dawlish	812	738	91%	0	0	-	1218	1310	108%	696	649	93%	0	0	-	638	924	145%
Newton Abbot - Tejon Ward	1827	1700	93%	0	0	-	1827	1660	91%	957	968	101%	0	0	-	957	1023	107%
Newton Abbot - Templar Ward	1624	1539	95%	0	0	-	2030	1680	83%	957	990	103%	0	0	-	1044	1035	99%
Totnes	812	804	99%	0	0	-	1218	1202	99%	696	685	98%	0	0	-	638	717	112%