

Ward Nurse Staffing - February 2026

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate. The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation. Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times. If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this. Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Feb-26																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1610	1526	95%	0	0	-	1610	1412	88%	1288	1300	101%	0	0	-	966	978	101%
Allerton	2254	2145	95%	0	0	-	966	914	95%	1288	1300	101%	0	0	-	966	959	99%
Cheetham Hill	1610	1450	90%	0	0	-	1932	1855	96%	966	1012	105%	0	0	-	1288	1315	102%
Coronary Care	1288	1189	92%	0	0	-	0	69	-	966	966	100%	0	0	-	0	34	-
Cromie	1610	1543	96%	0	0	-	1288	1458	113%	966	967	100%	0	0	-	966	1276	132%
Dunlop	1288	1073	83%	0	0	-	1127	1057	94%	966	966	100%	0	0	-	966	958	99%
EALU4	1610	1548	96%	0	69	-	1288	1205	94%	1610	1609	100%	0	35	-	1288	1238	96%
Ella Rowcroft	966	902	93%	0	0	-	1288	1169	91%	966	840	87%	0	0	-	644	552	86%
Warrington	1070	963	90%	0	0	-	1070	925	86%	713	644	90%	0	0	-	713	702	98%
George Earle	1610	1468	91%	0	115	-	1932	1746	90%	966	1011	105%	0	0	-	1288	1394	108%
ICU	2898	2025	70%	0	0	-	322	150	46%	2898	2013	69%	0	0	-	0	0	-
McCullum (Escalation)	1288	1177	91%	0	0	-	966	887	92%	966	943	98%	0	0	-	966	936	97%
Louisa Cary	1932	1773	92%	0	0	-	644	661	103%	1932	1722	89%	0	0	-	644	664	103%
John Macpherson	966	770	80%	0	0	-	644	613	95%	644	575	89%	0	0	-	322	260	81%
Midgley	1610	1570	97%	0	0	-	1610	1199	74%	1288	1277	99%	0	0	-	1288	1324	103%
SCBU	966	817	85%	0	0	-	322	316	98%	966	888	92%	0	0	-	322	173	54%
Simpson	1610	1407	87%	0	0	-	1932	1805	93%	966	967	100%	0	0	-	1288	1424	111%
Turner	1610	1218	76%	0	0	-	1288	1259	98%	966	983	102%	0	0	-	966	1046	108%
New Forrest Ward	1610	1389	86%	0	121	-	1288	1361	106%	1288	1231	96%	0	46	-	1288	1386	108%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	672	980	146%	336	0	0%	1008	942	93%	616	652	106%	0	0	-	924	851	92%
Dawlish	672	687	102%	0	0	-	1008	942	93%	616	742	120%	0	0	-	616	542	88%
Newton Abbot - Teign Ward	1512	1425	94%	0	90	-	1512	1448	96%	924	929	101%	0	0	-	924	1040	113%
Newton Abbot - Tenbar Ward	1344	1273	95%	0	98	-	1680	1804	107%	924	905	98%	0	32	-	924	1072	116%
Totnes	672	684	102%	0	0	-	1008	1045	104%	616	650	105%	0	0	-	616	803	130%