

## Ward Nurse Staffing - Jan 2020

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jan-20												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1319	92%	1604	1954	122%	1070	978	91%	1070	1509	141%
Allerton	2312	1714	74%	1070	2512	235%	1070	956	89%	1070	1963	183%
Cheetham Hill	1783	1637	92%	1783	2936	165%	1070	725	68%	1070	2425	227%
Coronary Care	1426	1288	90%	0	190		1070	1058	99%	0	35	
Cromie	1426	1412	99%	1070	1407	131%	1070	1058	99%	713	1075	151%
Dunlop	1426	1199	84%	1248	1397	112%	1070	1001	94%	713	1201	168%
EAU3	1783	1775	100%	1428	1616	113%	1426	1415	99%	1070	1346	126%
EAU4	1783	1617	91%	1426	1488	104%	1426	1392	98%	1070	1164	109%
Ella Rowcroft	1024	996	97%	1334	1392	104%	978	920	94%	713	746	105%
Forrest	1426	1433	100%	1070	1497	140%	1070	1058	99%	713	1100	154%
George Earle	1783	1464	82%	1783	2688	151%	1070	787	74%	1070	2322	217%
ICU	2852	2662	93%	0	375		2852	2657	93%	0	23	
Louisa Cary	1426	1652	116%	713	794	111%	1070	1484	139%	713	734	103%
John MacPherson	713	856	120%	713	567	80%	713	759	106%	357	357	100%
Midgley	1783	1535	86%	1426	2068	145%	1070	1081	101%	1070	1549	145%
SCBU	1070	943	88%	0	188		1070	782	73%	0	288	
Simpson	1783	1539	86%	1783	2598	146%	1070	840	79%	1070	1843	172%
Turner	1426	1315	92%	1426	2136	150%	713	712	100%	1070	1391	130%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	767.5	88%	1736	1597	92%	744	669.5	90%	744	902	121%
Dawlish	868	711	82%	1302	1246	96%	744	407	55%	682	759	111%
N.A Teign Ward	1302	1165.75	90%	1953	2261	116%	682	682	100%	1023	1474	144%
N.A Templar Ward	1302	1171	90%	1953	2038	104%	682	682	100%	1116	1394.5	125%
Totnes	931	790	85%	1085	1172	108%	744	693	93%	341	609.5	179%