

Ward Nurse Staffing - Jan 2021

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jan-21												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1404	98%	1604	1897	118%	1070	909	85%	1070	1369	128%
Allerton	2417	1820	75%	1070	1395	130%	1070	978	91%	1070	1208	113%
Cheetham Hill	1783	1678	94%	1783	2627	147%	1070	782	73%	1070	2197	205%
Coronary Care	1426	1379	97%	0	144		1426	1012	71%	0	46	
Cromie	1070	1263	118%	713	659	92%	713	690	97%	713	706	99%
Dunlop	1426	1110	78%	1248	1264	101%	1070	753	70%	713	1047	147%
EAU3	1783	1829	103%	1426	1311	92%	1426	1656	116%	1070	1622	152%
EAU4	1783	1414	79%	1426	1455	102%	1426	1339	94%	1070	1196	112%
Ella Rowcroft	1369	858	63%	1311	975	74%	955	794	83%	713	541	76%
Forrest	1070	1132	106%	713	916	128%	713	679	95%	713	989	139%
George Earle	1783	1919	108%	1783	2439	137%	1070	828	77%	1070	2093	196%
ICU	3565	2870	81%	0	288		3209	2777	87%	0	104	
Louisa Cary	1426	1536	108%	713	901	126%	1426	1438	101%	713	863	121%
John MacPherson	713	763	107%	610	565	93%	713	713	100%	357	472	132%
Midgley	1783	1486	83%	1426	1679	118%	1070	1035	97%	1070	1115	104%
SCBU	713	887	124%	357	216	60%	713	733	103%	357	345	97%
Simpson	1783	1392	78%	1783	2391	134%	1070	794	74%	1070	1415	132%
Turner	1185	1219	103%	2496	1975	79%	713	713	100%	1426	1081	76%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	759	87%	1736	1420	82%	744	671	90%	744	760	102%
Dawlish	868	606	70%	1302	1290	99%	744	382	51%	341	963	282%
N.A Teign Ward	1302	1166	90%	1953	1946	100%	682	674	99%	1023	1243	122%
N.A Templar Ward	1302	1200	92%	1953	2242	115%	682	726	106%	1116	1408.5	126%
Totnes	924	810	88%	1253	1118	89%	744	660	89%	341	667	196%