

## Ward Nurse Staffing - Jan 2022

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jan-22																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1347	76%	0	0		1783	1846	104%	1426	966	68%	0	0		1070	1115	104%
Allerton	2895	1522	53%	0	0		1070	1809	169%	1426	1070	75%	0	0		1070	1208	113%
Cheetham Hill	1426	1671	117%	357	0	0%	2139	2634	123%	1070	874	82%	357	0	0%	1426	2148	151%
Coronary Care	1426	1385	97%	0	0		0	104		1070	1081	101%	0	0		0	0	
Cromie	1668	1330	80%	0	0		891	1092	123%	1070	966	90%	0	0		713	748	105%
Dunlop	1426	1374	96%	0	0		1248	1299	104%	1070	828	77%	0	0		1070	1162	109%
rest - Summer Escalator	1783	1456	82%	713	0	0%	1426	1355	95%	1783	1205	68%	713	0	0%	1426	1184	83%
EAU4	1783	1288	72%	0	0		1426	1261	88%	1783	1196	67%	0	0		1426	1355	95%
Ella Rowcroft	1070	945	88%	0	0		1426	989	69%	1012	759	75%	0	0		713	798	112%
Warrington	1070	1126	105%	0	0		713	1033	145%	713	747	105%	0	0		713	931	131%
George Earle	1426	1480	104%	357	0	0%	2139	1722	80%	1070	978	91%	0	0		1426	1913	134%
ICU	3565	2531	71%	0	0		0	388		3209	2296	72%	0	0		0	0	
Escalation (McCullum)	713	769	108%	0	0		713	664	93%	713	518	73%	0	0		713	861	121%
Louisa Cary	2139	1592	74%	0	0		713	820	115%	2139	1277	60%	0	0		713	729	102%
John Macpherson	1070	768	72%	0	0		575	545	95%	713	711	100%	0	0		713	690	97%
Midgley	1783	1980	111%	0	0		1783	1558	87%	1783	1047	59%	0	0		1426	1303	91%
SCBU	713	865	121%	0	0		357	185	52%	713	836	117%	0	0		357	196	55%
Simpson	1426	1714	120%	357	0	0%	1783	2157	121%	1070	1074	100%	0	0		1070	1731	162%
Turner	1070	1160	108%	0	0		1783	1961	110%	713	713	100%	0	0		1426	1070	75%
Jan-22																		
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	727	84%	434	0	0%	1302	1617	124%	1023	627	61%	0	0		682	1024	150%
Dawlish	868	919	106%	0	0		1085	950	88%	744	685.75	92%	0	0		682	682	100%
N.A Teign Ward	1953	1506	77%	0	0		1953	1903	97%	1023	748.5	73%	0	0		1023	1303	127%
N.A Templar Ward	1736	1454	84%	0	0		2198	1888	86%	1023	770	75%	0	0		1116	1243	111%
Totnes	868	791	91%	0	0		1302	1129	87%	744	682	92%	0	0		682	620	91%