

Ward Nurse Staffing - Jan-2023

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jan-23																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	2181	122%	0	0	-	1783	1269	71%	1426	1623	114%	0	0	-	1070	966	90%
Allerton	2914	2215	76%	0	0	-	1070	1451	136%	1426	1080	76%	0	0	-	1070	1515	142%
Cheetham Hill	1783	1652	93%	0	0	-	2139	2290	107%	1070	748	70%	0	0	-	1426	2111	148%
Coronary Care	1426	1402	98%	0	0	-	0	0	-	1070	1039	97%	0	0	-	0	0	-
Cromie	1679	1500	89%	0	0	-	891	1277	143%	1070	1081	101%	0	0	-	713	1334	187%
Dunlop	1426	1595	112%	0	0	-	1248	1280	103%	1070	1035	97%	0	0	-	1070	1127	105%
Forrest	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
EAU4	1783	1630	91%	0	0	-	1426	1636	115%	1783	1427	80%	0	0	-	1426	1508	106%
Ella Rowcroft	1070	1091	102%	0	0	-	1426	1272	89%	1012	828	82%	0	0	-	713	771	108%
Warrington	1070	1155	108%	0	0	-	713	860	121%	713	713	100%	0	0	-	713	863	121%
George Earle	1783	1595	89%	0	0	-	2139	2307	108%	1070	920	86%	0	0	-	1426	1756	123%
ICU	3209	2600	81%	0	0	-	357	175	49%	3209	2530	79%	0	0	-	0	0	-
McCullum (Escalation	713	831	117%	0	0	-	1070	1090	102%	713	725	102%	0	0	-	1070	989	92%
Louisa Cary	2496	1693	68%	0	0	-	713	746	105%	2496	1576	63%	0	0	-	713	863	121%
John Macpherson	1070	983	92%	0	0	-	713	590	83%	713	716	100%	0	0	-	357	380	106%
Midgley	1783	1802	101%	0	0	-	1783	1764	99%	1426	1403	98%	0	0	-	1426	1523	107%
SCBU	1070	791	74%	0	0	-	357	305	86%	1070	719	67%	0	0	-	357	335	94%
Simpson	1783	1638	92%	0	0	-	2139	1988	93%	1070	1047	98%	0	0	-	1426	2103	147%
Turner	1426	1515	106%	0	0	-	1783	1579	89%	713	713	100%	0	0	-	1426	1173	82%
New Forrest	1783	1792	101%	0	0	-	1426	1553	109%	1426	1442	101%	0	0	-	1426	1641	115%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	875	101%	434	0	0%	1302	1617	124%	1023	990	97%	0	0	-	682	892	131%
Dawlish	868	804	93%	0	0	-	1085	1301	120%	744	682	92%	0	0	-	682	857	126%
NA - Teign	1953	1732	89%	0	0	-	1953	1697	87%	1023	1021	100%	0	0	-	1023	1062	104%
NA - Templar	1736	1589	92%	0	0	-	2170	2042	94%	1023	1023	100%	0	0	-	1116	1145	103%
Totnes	868	818	94%	0	0	-	1302	1289	99%	744	686	92%	0	0	-	682	686	101%