

Ward Nurse Staffing - Jan 2024

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Dec-23																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1896	106%	0	0	-	1783	1842	103%	1426	1392	98%	0	0	-	1070	1424	133%
Allerton	2668	2737	103%	0	0	-	1070	1220	114%	1426	1408	99%	0	0	-	1070	1408	132%
Cheetham Hill	1783	1673	94%	0	0	-	2139	2511	117%	1070	1001	94%	0	0	-	1426	2172	152%
Coronary Care	1426	1382	97%	0	0	-	0	98	-	1070	1046	98%	0	0	-	0	23	-
Cromie	1691	1733	103%	0	0	-	891	1583	178%	1070	1104	103%	0	0	-	713	1357	190%
Dunlop	1426	1529	107%	0	0	-	1248	1219	98%	1070	1058	99%	0	0	-	1070	1084	101%
EAU4	1783	1881	106%	0	0	-	1426	1437	101%	1783	1473	83%	0	0	-	1426	1514	106%
Ella Rowcroft	1070	1126	105%	0	0	-	1426	1322	93%	1024	909	89%	0	0	-	713	761	107%
Warrington	1070	1222	114%	0	0	-	713	1007	141%	713	713	100%	0	0	-	713	748	105%
George Earle	1783	1747	98%	0	0	-	2139	2096	98%	1070	1116	104%	0	0	-	1426	1522	107%
ICU	3209	2583	81%	0	0	-	357	136	38%	3209	2302	72%	0	0	-	0	35	-
McCullum (Escalation)	713	1156	162%	0	0	-	1070	977	91%	713	690	97%	0	0	-	1070	1114	104%
Louisa Cary	2496	1843	74%	0	0	-	713	915	128%	2496	1653	66%	0	0	-	713	684	96%
John Macpherson	1070	877	82%	0	0	-	713	724	101%	713	697	98%	0	0	-	357	360	101%
Midgley	1783	1978	111%	0	0	-	1783	1475	83%	1426	1507	106%	0	0	-	1426	1466	103%
SCBU	1070	809	76%	0	0	-	357	423	119%	1070	777	73%	0	0	-	357	323	91%
Simpson	1783	1847	104%	0	0	-	2139	2175	102%	1070	1033	97%	0	0	-	1426	1871	131%
Turner	1426	1490	104%	0	0	-	1783	1625	91%	713	713	100%	0	0	-	1426	1459	102%
New Forrest Ward	1783	2018	113%	0	0	-	1426	1564	110%	1426	1574	110%	0	0	-	1426	1734	122%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	1019	117%	434	0	0%	1302	1351	104%	682	682	100%	0	0	-	1023	1071	105%
Dawlish	868	826	95%	0	0	-	1302	1343	103%	744	671	90%	0	0	-	682	737	108%
Newton Abbot - Tejon Ward	1953	1845	94%	0	0	-	1953	1917	98%	1023	983	96%	0	0	-	1023	1442	141%
Newton Abbot - Templar Ward	1736	1634	94%	0	0	-	2170	1776	82%	1023	989	97%	0	0	-	1116	1057	95%
Totnes	868	859	99%	0	0	-	1302	1313	101%	744	683	92%	0	0	-	682	875	128%