

Ward Nurse Staffing - January 2026

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate. The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation. Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times. If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this. Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jan-26																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1629	91%	0	0	-	1783	1829	103%	1426	1369	96%	0	0	-	1070	1272	119%
Allerton	2496	2378	95%	0	0	-	1070	1090	102%	1426	1415	99%	0	0	-	1070	1323	124%
Cheetham Hill	1783	1614	91%	0	0	-	2139	2183	102%	1070	1094	102%	0	0	-	1426	1625	114%
Coronary Care	1426	1325	93%	0	0	-	0	86	-	1070	1047	98%	0	0	-	0	23	-
Cromie	1783	1712	96%	0	0	-	1426	1530	107%	1070	1070	100%	0	0	-	1070	1288	120%
Dunlop	1426	1240	87%	0	0	-	1248	1231	99%	1070	1050	98%	0	0	-	1070	1070	100%
EALU4	1783	1576	88%	0	115	-	1426	1468	103%	1783	1735	97%	0	35	-	1426	1381	97%
Ella Rowcroft	1070	1042	97%	0	0	-	1426	1287	90%	1070	884	83%	0	0	-	713	725	102%
Warrington	1070	1048	98%	0	0	-	1070	1004	94%	713	725	102%	0	0	-	713	785	110%
George Earle	1783	1656	93%	0	104	-	2139	1866	87%	1070	1082	101%	0	0	-	1426	1537	108%
ICU	3209	2470	77%	0	0	-	357	230	64%	3209	2369	74%	0	0	-	0	0	-
McCullum (Escalation)	1426	1293	91%	0	0	-	1070	960	90%	1070	1024	96%	0	0	-	1070	1056	99%
Louisa Cary	2139	1970	92%	0	0	-	713	655	92%	2139	1857	87%	0	0	-	713	696	98%
John Macpherson	1070	761	71%	0	0	-	713	656	92%	713	553	78%	0	0	-	357	362	102%
Midgley	1783	1768	99%	0	0	-	1783	1373	77%	1426	1518	106%	0	0	-	1426	1403	98%
SCBU	1070	943	88%	0	0	-	357	217	61%	1070	943	88%	0	0	-	357	146	41%
Simpson	1783	1576	88%	0	0	-	2139	2051	96%	1070	1079	101%	0	0	-	1426	1550	109%
Turner	1783	1704	96%	0	0	-	1426	1454	102%	1070	1047	98%	0	0	-	1070	1087	102%
New Forrest Ward	1783	1444	81%	0	213	-	1426	1474	103%	1426	1342	94%	0	23	-	1426	1550	109%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	744	1066	143%	372	0	0%	1116	1069	96%	682	686	101%	0	0	-	1023	986	96%
Dawlish	744	757	102%	0	0	-	1116	1125	101%	682	709	104%	0	0	-	682	663	97%
Newton Abbot - Teign Ward	1674	1594	95%	0	121	-	1674	1531	91%	1023	1048	102%	0	0	-	1023	1059	104%
Newton Abbot - Tenbyr Ward	1488	1282	86%	0	171	-	1860	2122	114%	1023	1011	99%	0	0	-	1023	1228	120%
Totnes	744	757	102%	0	0	-	1116	1141	102%	682	684	100%	0	0	-	682	870	127%