

## Ward Nurse Staffing - July 2019

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jul-19												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1174	82%	1604	1816	113%	1070	851	80%	1070	1354	127%
Allerton	2312	1693	73%	1070	1981	185%	1070	1139	106%	1070	1415	132%
Cheetham Hill	1783	1473	83%	1604	3169	198%	1070	758	71%	1070	2208	206%
Coronary Care	1426	1336	94%				1070	1070	100%			
Cromie	1426	1442	101%	1070	1726	161%	1070	1058	99%	713	1242	174%
Dunlop	1426	1401	98%	1248	1335	107%	1070	864	81%	713	1311	184%
EAU3	1783	1817	102%	1426	1712	120%	1426	1472	103%	1070	1295	121%
EAU4	1783	1522	85%	1426	1523	107%	1426	1420	100%	1070	1198	112%
Ella Rowcroft	1024	977	95%	1334	1422	107%	978	874	89%	713	759	106%
Forrest	1426	1546	108%	1070	1299	121%	1070	1058	99%	713	885	124%
George Earle	1783	1249	70%	1604	2670	166%	1070	735	69%	1070	2192	205%
ICU	2852	2686	94%				2852	2562	90%			
Louisa Cary	1426	1649	116%	713	793	111%	1070	1399	131%	713	552	77%
John MacPherson	713	723	101%	713	627	88%	713	713	100%	357	357	100%
Midgley	1783	1518	85%	1426	2175	153%	1070	1013	95%	1070	1579	148%
SCBU	1070	981	92%				1070	814	76%			
Simpson	1426	1342	94%	1783	2354	132%	713	735	103%	1070	1777	166%
Turner	1426	1070	75%	1426	1886	132%	713	725	102%	1070	1208	113%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	747	86%	1736	1640	94%	744	693	93%	744	991	133%
Dawlish	868	655	75%	1302	1214	93%	744	442	59%	682	659	97%
N.A Teign Ward	1302	1195	92%	1953	2066	106%	682	671	98%	1023	1365	133%
N.A Templar Ward	1302	1150	88%	1953	1855	95%	682	693	102%	1116	1329	119%
Totnes	931	894	96%	1085	1256	116%	744	683	92%	341	680	199%