Ward Nurse Staffing - Jul 2020

Torbay and South Devon NHS Foundation Trust

NHS

NHS Foundation Trust

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jul-20											
	Day Shift						Night Shift				
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
Ward name	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1340	94%	1604	1661	104%	1070	978	91%	1070	1134	106%
Allerton	2312	1926	83%	1070	1588	148%	1070	980	92%	1070	1455	136%
Cheetham Hill	1783	1314	74%	1783	3348	188%	1070	713	67%	1070	2152	201%
Coronary Care	1426	1348	95%		159		1070	1070	100%		10	
Cromie	1426	1673	117%	1070	1730	162%	1070	1065	100%	713	683	96%
Dunlop	1426	1204	84%	1248	1711	137%	1070	885	83%	713	1012	142%
EAU3	1426	1581	111%	1426	1173	82%	1070	1334	125%	1070	1133	106%
EAU4	1783	1433	80%	1426	1470	103%	1426	1426	100%	1070	1139	106%
Ella Rowcroft	1024	1229	120%	1334	1150	86%	978	817	84%	713	644	90%
Forrest												
George Earle	1783	1369	77%	1783	2830	159%	1070	713	67%	1070	2438	228%
ICU	2852	2381	83%		449		2852	2277	80%		46	
Louisa Cary	1426	1458	102%	713	1183	166%	1070	1438	134%	713	747	105%
John MacPherson	713	768	108%	713	623	87%	713	748	105%	357	345	97%
Midgley	1783	1525	86%	1426	1853	130%	1070	1070	100%	1070	1216	114%
SCBU	1070	861			273		1070	741	69%		334	
Simpson	1783	1519	85%	1783	2639	148%	1070	886	83%	1070	1461	137%
Turner	1426	1534	108%	1426	2052	144%	713	759	106%	1070	1357	127%
	Day Shift						Night Shift				
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
Community Hospital	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	774	89%	1736	1451	84%	744	682	92%	744	727	98%
Dawlish	868	503	58%	1302	1381	106%	744	377	51%	682	680	100%
N.A Templar Ward	1302	1481	114%	1953	2060	105%	682	1023	150%	1116	1463	131%
Totnes	931	787	85%	1085	1016	94%	744	697	94%	341	372	109%