

Ward Nurse Staffing - Jul 2021

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jul-21												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1383	97%	1604	1814	113%	1070	998	93%	1070	1127	105%
Allerton	2304	1528	66%	1070	1992	186%	1070	1081	101%	1070	1112	104%
Cheetham Hill	1783	1547	87%	2139	2437	114%	1070	759	71%	1426	2139	150%
Coronary Care	1426	1490	105%	0	17		1070	1070	100%	0	0	
Cromie	1426	1359	95%	891	1248	140%	1070	1041	97%	713	743	104%
Dunlop	1426	1263	89%	1248	1403	112%	1070	830	78%	713	1047	147%
EAU3	1725	0	0%	1380	0	0%	1380	0	0%	1035	0	0%
EAU4	1783	1675	94%	1426	977	68%	1426	1681	118%	1070	897	84%
Ella Rowcroft	1024	1098	107%	1323	1613	122%	966	1012	105%	713	985	138%
Forrest	1070	1151	108%	713	748	105%	713	725	102%	713	725	102%
George Earle	1783	1887	106%	2139	2658	124%	1070	1058	99%	1426	2269	159%
ICU	3565	2979	84%	0	370		3209	2849	89%	0	0	
Louisa Cary	1426	1836	129%	713	965	135%	1426	1847	130%	713	679	95%
John MacPherson	713	843	118%	610	552	91%	713	736	103%	357	679	190%
Midgley	1783	1572	88%	1426	1925	135%	1070	1082	101%	1070	1447	135%
SCBU	713	922	129%	357	269	75%	713	833	117%	357	299	84%
Simpson	1783	1908	107%	2139	2611	122%	1070	1127	105%	1426	1542	108%
Turner	1426	987	69%	1783	2280	128%	713	725	102%	1070	1116	104%
Community Hospital												
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	776	89%	1736	1902	110%	682	682	100%	682	902.5	132%
Dawlish	868	774	89%	1302	1121	86%	744	627	84%	682	737	108%
N.A Teign Ward	1302	1327	102%	1953	1810	93%	682	682	100%	1023	1049	103%
N.A Templar Ward	1302	1200	92%	1953	2033	104%	682	694	102%	1116	1281.5	115%
Totnes	938	788	84%	1456	1399	96%	744	662.5	89%	341	703	206%