

### Ward Nurse Staffing - Jul 2022

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jul-22																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1703	96%	0	0		1783	1608	90%	1426	1311	92%	0	0		1070	1035	97%
Allerton	2895	2152	74%	0	0		1070	1648	154%	1426	1093	77%	0	0		1070	1121	105%
Cheetham Hill	1426	1662	117%	357	0	0%	2139	1953	91%	1070	966	90%	357	0	0%	1426	1955	137%
Coronary Care	1426	1370	96%	0	0		0	0		1070	1058	99%	0	0		0	12	
Cromie	1668	1546	93%	0	0		891	1199	134%	1070	1059	99%	0	0		713	1110	156%
Dunlop	1426	1495	105%	0	0		1248	1182	95%	1070	863	81%	0	0		1070	1185	111%
rest - Summer Escalate	1783	1463	82%	0	0		1426	1237	87%	1783	1431	80%	0	0		1426	966	68%
EAU4	1783	1615	91%	0	0		1426	1604	112%	1783	1482	83%	0	0		1426	983	69%
Ella Rowcroft	1070	1044	98%	0	0		1426	1268	89%	1012	795	79%	0	0		713	679	95%
Warrington	1070	1205	113%	0	0		713	725	102%	713	713	100%	0	0		713	736	103%
George Earle	1426	1580	111%	357	0	0%	2139	2232	104%	1070	932	87%	0	0		1426	1610	113%
ICU	3565	2495	70%	0	0		0	276		3209	2254	70%	0	0		0	23	
um Medical Escalatio	713	949	133%	0	0		1070	908	85%	713	732	103%	0	0		1070	886	83%
Louisa Cary	2139	1419	66%	0	0		713	982	138%	2139	1303	61%	0	0		713	832	117%
John Macpherson	1070	913	85%	0	0		564	559	99%	713	787	110%	0	0		713	747	105%
Midgley	1783	1927	108%	0	0		1783	1219	68%	1783	1508	85%	0	0		1426	1300	91%
SCBU	1070	1005	94%	0	0		357	270	76%	1070	810	76%	0	0		357	219	61%
Simpson	1426	1713	120%	357	0	0%	2116	2212	105%	1070	1085	101%	0	0		1426	1708	120%
Turner	1070	1398	131%	0	0		1783	1657	93%	713	714	100%	0	0		1426	1081	76%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	874	101%	434	0	0%	1302	1452	112%	1023	814	80%	0	0		682	892	131%
Dawlish	868	1126	130%	0	0		1085	681	63%	744	815	110%	0	0		682	571	84%
N.A Teign Ward	1953	1621	83%	0	0		1953	1555	80%	1023	1023	100%	0	0		1023	990	97%
N.A Templar Ward	1736	1550	89%	0	0		2198	1850	84%	1023	1024	100%	0	0		1116	1057	95%
Totnes	868	740	85%	0	0		1302	1162	89%	744	695	93%	0	0		682	697	102%