

Ward Nurse Staffing - Jul-2023

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jul-23																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1599	90%	0	0	-	1783	2514	141%	1426	1242	87%	0	0	-	1070	1591	149%
Allerton	2895	2484	86%	0	0	-	1070	1464	137%	1426	1298	91%	0	0	-	1070	1238	116%
Cheetham Hill	1783	1867	105%	0	0	-	2139	2367	111%	1070	1024	96%	0	0	-	1426	2339	164%
Coronary Care	1426	1430	100%	0	0	-	0	92	-	1070	1081	101%	0	0	-	0	35	-
Cromie	1668	1860	112%	0	0	-	891	1391	156%	1070	1111	104%	0	0	-	713	1196	168%
Dunlop	1426	1428	100%	0	0	-	1248	1165	93%	1070	1104	103%	0	0	-	1070	1058	99%
EAU4	1783	1995	112%	0	0	-	1426	1319	92%	1783	1461	82%	0	0	-	1426	1350	95%
Ella Rowcroft	1070	1022	96%	0	0	-	1426	1381	97%	1012	805	80%	0	0	-	713	781	110%
Warrington	1070	1247	117%	0	0	-	713	847	119%	713	713	100%	0	0	-	713	713	100%
George Earle	1783	1714	96%	0	0	-	2139	2329	109%	1070	1070	100%	0	0	-	1426	1678	118%
ICU	3209	2548	79%	0	0	-	357	92	26%	3209	2324	72%	0	0	-	0	0	-
McCullum (Escalation)	713	835	117%	0	0	-	1070	1103	103%	713	730	102%	0	0	-	1070	1189	111%
Louisa Cary	2496	1684	67%	0	0	-	713	807	113%	2496	1533	61%	0	0	-	713	872	122%
John Macpherson	1070	879	82%	0	0	-	713	631	88%	713	643	90%	0	0	-	357	404	113%
Midgley	1783	2175	122%	0	0	-	1783	1342	75%	1426	1530	107%	0	0	-	1426	1494	105%
SCBU	1070	855	80%	0	0	-	357	302	85%	1070	785	73%	0	0	-	357	253	71%
Simpson	1783	1808	101%	0	0	-	2139	2807	131%	1070	1069	100%	0	0	-	1426	2271	159%
Turner	1426	1201	84%	0	0	-	1783	1637	92%	713	713	100%	0	0	-	1426	1326	93%
New Forrest Ward	1783	2135	120%	0	0	-	1426	1863	131%	1426	1609	113%	0	0	-	1426	1778	125%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	950	109%	434	0	0%	1302	1523	117%	1023	973	95%	0	0	-	682	746	109%
Dawlish	868	896	103%	0	0	-	1085	1195	110%	744	693	93%	0	0	-	682	983	144%
Newton Abbot - Tejon Ward	1953	1791	92%	0	0	-	1953	1645	84%	1023	1034	101%	0	0	-	1023	1011	99%
Newton Abbot - Templar Ward	1736	1667	96%	0	0	-	2170	1972	91%	1023	1023	100%	0	0	-	1116	1081	97%
Totnes	868	837	96%	0	0	-	1302	1342	103%	744	682	92%	0	0	-	682	679	100%