

## Ward Nurse Staffing - Jun 2020

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jun-20												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1380	1245	90%	1553	1557	100%	1035	966	93%	1035	1030	99%
Allerton	2220	1663	75%	1035	1899	183%	1035	977	94%	1035	1756	170%
Cheetham Hill	1725	1318	76%	1725	3101	180%	1035	702	68%	1035	2111	204%
Coronary Care	1380	1350	98%	0	361		1035	1035	100%	0	84	
Cromie	1380	1428	103%	1035	1354	131%	1035	1088	105%	690	646	94%
Dunlop	1380	1169	85%	1208	1582	131%	1035	782	76%	690	1254	182%
EAU3	1725	1734	101%	1380	1436	104%	1035	1359	131%	1035	1097	106%
EAU4	1725	1484	86%	1380	1332	97%	1380	1277	93%	1035	1127	109%
Ella Rowcroft	978	933	95%	1288	1442	112%	943	909	96%	690	725	105%
Forrest	1380	1446	105%	1035	339	33%	1035	219	21%	690	127	18%
George Earle	1725	1577	91%	1725	2669	155%	1035	794	77%	1035	2473	239%
ICU	2760	2575	93%	0	397		2760	1978	72%	0	92	
Louisa Cary	1380	1523	110%	690	1131	164%	1035	1677	162%	690	529	77%
John MacPherson	690	737	107%	690	587	85%	690	757	110%	345	518	150%
Midgley	1725	1409	82%	1380	1823	132%	1035	1094	106%	1035	1239	120%
SCBU	1035	995	96%	0	360		1035	759	73%	0	311	
Simpson	1380	1296	94%	1725	2969	172%	1035	724	70%	1035	1395	135%
Turner	1380	1094	79%	1380	2034	147%	690	733	106%	1035	1471	142%
Community Hospital												
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	
Brixham	840	743	88%	1680	1340	80%	720	660	92%	720	649	90%
Dawlish	840	611	73%	1260	1069	85%	720	386	54%	660	626	95%
N.A Templar Ward	1260	1324	105%	1890	1574	83%	660	902	137%	1080	1089	101%
Totnes	903	786	87%	1050	961	91%	720	666	93%	330	348	105%