

Ward Nurse Staffing - Jun 2021

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jun-21												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1380	1296	94%	1553	1641	106%	1035	897	87%	1035	1116	108%
Allerton	2235	1763	79%	1035	1821	176%	1035	1068	103%	1035	1219	118%
Cheetham Hill	1725	1399	81%	2070	2584	125%	1035	805	78%	1380	2185	158%
Coronary Care	1380	1365	99%	0	4		1035	1012	98%	0	0	
Cromie	1380	1332	96%	863	1060	123%	1035	1005	97%	690	747	108%
Dunlop	1380	1230	89%	1208	1497	124%	1035	794	77%	690	989	143%
EAU3	1668	0	0%	1334	0	0%	1334	0	0%	1001	0	0%
EAU4	1725	1555	90%	1380	1394	101%	1380	1493	108%	1035	1027	99%
Ella Rowcroft	989	855	86%	1288	1380	107%	943	886	94%	690	679	98%
Forrest	1035	1045	101%	690	849	123%	690	725	105%	690	805	117%
George Earle	1725	1760	102%	2070	2595	125%	1035	1018	98%	1380	2249	163%
ICU	3450	2356	68%	0	145		3105	2392	77%	0	0	
Louisa Cary	1380	1946	141%	690	968	140%	1380	1714	124%	690	671	97%
John MacPherson	690	822	119%	587	575	98%	690	734	106%	345	688	199%
Midgley	1725	1525	88%	1380	1739	126%	1035	1070	103%	1035	1253	121%
SCBU	690	920	133%	345	261	76%	690	748	108%	345	276	80%
Simpson	1725	1643	95%	2070	2758	133%	1035	955	92%	1380	1568	114%
Turner	1380	1123	81%	1725	2082	121%	690	689	100%	1035	1012	98%
Community Hospital												
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	840	755	90%	1680	1412	84%	660	638	97%	660	704	107%
Dawlish	840	777	93%	1260	1110	88%	720	516	72%	660	792	120%
N.A Teign Ward	1260	1140	90%	1890	1853	98%	660	671	102%	990	1197	121%
N.A Templar Ward	1260	1139	90%	1890	1844	98%	660	660	100%	1080	1242.75	115%
Totnes	896	803	90%	1414	1244	88%	720	653.5	91%	330	746	226%