

Ward Nurse Staffing - Jun 2022

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Jun-22																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1725	1812	105%	0	0		1725	1460	85%	1380	1300	94%	0	0		1035	1058	102%
Allerton	2833	2103	74%	0	0		1035	1401	135%	1380	1196	87%	0	0		1035	1162	112%
Cheetham Hill	1380	1839	133%	345	0	0%	2070	1973	95%	1035	1026	99%	345	0	0%	1380	1839	133%
Coronary Care	1380	1478	107%	0	0		0	17		1035	1035	100%	0	0		0	12	
Cromie	1633	1376	84%	0	0		863	1183	137%	1035	1047	101%	0	0		690	963	139%
Dunlop	1380	1373	99%	0	0		1208	1090	90%	1035	920	89%	0	0		1035	1001	97%
rest - Summer Escalator	1725	1410	82%	690	0	0%	1380	1391	101%	1725	1381	80%	690	0	0%	1380	1160	84%
EAU4	1725	1463	85%	0	0		1380	1631	118%	1725	1414	82%	0	0		1380	1242	90%
Ella Rowcroft	1035	1078	104%	0	0		1380	1095	79%	989	839	85%	0	0		690	679	98%
Warrington	1035	1156	112%	0	0		690	811	117%	690	736	107%	0	0		690	704	102%
George Earle	1380	1654	120%	345	0	0%	2070	1784	86%	1035	943	91%	0	0		1380	1728	125%
ICU	3450	2447	71%	0	0		0	389		3105	2219	71%	0	0		0	0	
Joan Williams	0	0		0	0		0	0		0	0		0	0		0	0	
Louisa Cary	2070	1491	72%	0	0		690	677	98%	2070	1369	66%	0	0		690	749	108%
Escalation (McCullum)	690	961	139%	0	0		1035	844	82%	690	679	98%	0	0		1035	960	93%
John Macpherson	1035	917	89%	0	0		541	611	113%	690	778	113%	0	0		690	719	104%
Midgley	1725	1777	103%	0	0		1725	1264	73%	1725	1438	83%	0	0		1380	1360	99%
SCBU	1035	885	86%	0	0		345	146	42%	1035	803	78%	0	0		345	173	50%
Simpson	1380	1801	130%	345	0	0%	2047	2567	125%	1035	1208	117%	0	0		1380	1841	133%
Turner	1035	1381	133%	0	0		1725	1806	105%	690	690	100%	0	0		1380	1189	86%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	840	948	113%	420	0	0%	1260	1407	112%	990	715	72%	0	0		660	889.75	135%
Dawlish	840	1060	126%	0	0		1050	916	87%	720	748	104%	0	0		660	727	110%
N.A Teign Ward	1890	1589	84%	0	0		1890	1725	91%	990	990	100%	0	0		990	968	98%
N.A Templar Ward	1680	1395	83%	0	0		2135	2070	97%	990	1001	101%	0	0		1080	962	89%
Totnes	840	842	100%	0	0		1260	1122	89%	720	662	92%	0	0		660	697	106%