

Ward Nurse Staffing - Mar 2020

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Mar-20												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1281	90%	1604	2249	140%	1070	989	92%	1070	1544	144%
Allerton	2304	1659	72%	1070	1882	176%	1070	909	85%	1070	1725	161%
Cheetham Hill	1783	1673	94%	1783	2709	152%	1070	751	70%	1070	2128	199%
Coronary Care	1426	1223	86%	0	163		1070	1058	99%	0	16	
Cromie	1426	1271	89%	1070	1338	125%	1070	1035	97%	713	978	137%
Dunlop	1426	1223	86%	1248	1338	107%	1070	805	75%	713	1267	178%
EAU3	1783	1655	93%	1426	1380	97%	1426	1415	99%	1070	1196	112%
EAU4	1783	1433	80%	1426	1360	95%	1426	1370	96%	1070	1136	106%
Ella Rowcroft	1012	926	91%	1323	1290	98%	966	805	83%	713	624	87%
Forrest	1426	1360	95%	1070	1451	136%	1070	1043	98%	713	1121	157%
George Earle	1783	1286	72%	1783	2765	155%	1070	742	69%	1070	2191	205%
ICU	2852	2877	101%	0	377		2852	2865	100%	0	68	
Louisa Cary	1426	1812	127%	713	851	119%	1070	1503	141%	713	1047	147%
John MacPherson	713	777	109%	713	472	66%	713	720	101%	357	311	87%
Midgley	1783	1532	86%	1426	2120	149%	1070	1047	98%	1070	1497	140%
SCBU	1070	918	86%	0	244		1070	805	75%	0	265	
Simpson	1783	1441	81%	1783	1923	108%	1070	719	67%	1070	1427	133%
Turner	1426	1313	92%	1426	1944	136%	713	713	100%	1070	1403	131%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	669	77%	1736	1493.75	86%	744	683	92%	744	715.5	96%
Dawlish	868	652.5	75%	1302	1246.5	96%	744	397	53%	682	646	95%
N.A Teign Ward	1302	1172.5	90%	1953	2335.25	120%	682	671	98%	1023	1453	142%
N.A Templar Ward	1302	1154.75	89%	1953	1958.25	100%	682	682	100%	1116	1300	116%
Totnes	931	815.63	88%	1085	1100.75	101%	744	679	91%	341	558.7	164%