

Ward Nurse Staffing - Mar 2021

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Mar-21												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1499	105%	1604	1750	109%	1070	955	89%	1070	1277	119%
Allerton	2444	1915	78%	1070	1530	143%	1070	1116	104%	1070	1281	120%
Cheetham Hill	1783	1456	82%	1783	2607	146%	1070	713	67%	1070	2160	202%
Coronary Care	1426	1430	100%	0	0		1070	1057	99%	0	0	
Cromie	1070	1129	106%	713	716	100%	713	725	102%	713	752	105%
Dunlop	1426	1215	85%	1248	1559	125%	1070	771	72%	713	1081	152%
EAU3	1783	960	54%	1426	806	56%	1426	851	60%	1070	681	64%
EAU4	1783	1470	82%	1426	1669	117%	1426	1484	104%	1070	1199	112%
Ella Rowcroft	1380	798	58%	1334	848	64%	978	805	82%	713	460	65%
Forrest	1070	1101	103%	713	1074	151%	713	748	105%	713	978	137%
George Earle	1783	1447	81%	1783	2738	154%	1070	713	67%	1070	2047	191%
ICU	3565	2247	63%	0	173		3209	2473	77%	0	0	
Louisa Cary	1426	1512	106%	713	686	96%	1426	1426	100%	713	725	102%
John MacPherson	713	784	110%	610	644	106%	713	729	102%	357	793	222%
Midgley	1783	1554	87%	1426	1857	130%	1070	1066	100%	1070	1380	129%
SCBU	713	711	100%	357	362	101%	713	725	102%	357	334	94%
Simpson	1783	833	47%	1783	1380	77%	1070	391	37%	1070	936	88%
Turner	1162	1259	108%	2496	2092	84%	713	713	100%	1426	1093	77%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	754	87%	1736	1948	112%	682	682	100%	682	1034	152%
Dawlish	868	613	71%	1302	1478	114%	744	424	57%	341	959	281%
N.A Teign Ward	1302	1171	90%	1953	2075	106%	682	682	100%	1023	1497.5	146%
N.A Templar Ward	1302	1204	92%	1953	2143	110%	682	682	100%	1116	1276	114%
Totnes	931	817	88%	1302	1384	106%	744	683	92%	341	719	211%