

Ward Nurse Staffing - Mar 2022

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Mar-22																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1379	77%	0	0		1783	2017	113%	1426	1137	80%	0	0		1070	1241	116%
Allerton	2933	1625	55%	0	0		1070	1738	163%	1426	1104	77%	0	0		1070	1171	109%
Cheetham Hill	1426	1796	126%	357	0	0%	2139	2286	107%	1070	828	77%	357	0	0%	1426	2174	152%
Coronary Care	1426	1300	91%	0	0		0	0		1070	1058	99%	0	0		0	0	
Cromie	1691	1365	81%	0	0		891	1032	116%	1070	1000	94%	0	0		713	770	108%
Dunlop	1426	1294	91%	0	0		1248	1304	105%	1070	851	80%	0	0		1070	1175	110%
rest - Summer Escalator	1783	1528	86%	713	0	0%	1426	1493	105%	1783	1436	81%	713	0	0%	1426	1227	86%
EAU4	1783	1049	59%	0	0		1426	1212	85%	1783	1196	67%	0	0		1426	1035	73%
Ella Rowcroft	1070	836	78%	0	0		1426	1052	74%	1024	725	71%	0	0		713	679	95%
Warrington	1070	1194	112%	0	0		713	901	126%	713	726	102%	0	0		713	978	137%
George Earle	1426	1580	111%	357	0	0%	2139	1574	74%	1070	932	87%	0	0		1426	1606	113%
ICU	3565	2391	67%	0	0		0	276		3209	2357	73%	0	0		0	12	
Joan Williams	713	849	119%	0	0		713	470	66%	713	656	92%	0	0		713	532	75%
Louisa Cary	2139	1506	70%	0	0		713	943	132%	2139	1403	66%	0	0		713	728	102%
Escalation (McCullum)	713	734	103%	0	0		713	872	122%	713	574	80%	0	0		713	888	124%
John Macpherson	1070	793	74%	0	0		552	813	147%	713	667	94%	0	0		713	706	99%
Midgley	1783	1736	97%	0	0		1783	1530	86%	1783	1093	61%	0	0		1426	1323	93%
SCBU	1070	954	89%	0	0		357	143	40%	1070	729	68%	0	0		357	219	61%
Simpson	1426	1861	130%	357	0	0%	2139	1954	91%	1070	1140	107%	0	0		1426	1700	119%
Turner	1070	1289	121%	0	0		1783	1635	92%	713	713	100%	0	0		1426	1162	81%
Mar-22																		
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	1010	116%	434	0	0%	1302	1162	89%	1023	693	68%	0	0		682	814.5	119%
Dawlish	868	1066	123%	0	0		1085	833	77%	744	787.5	106%	0	0		682	572	84%
N.A Teign Ward	1953	1536	79%	0	0		1953	1519	78%	1023	759	74%	0	0		1023	1265	124%
N.A Templar Ward	1736	1565	90%	0	0		2205	1935	88%	1023	682	67%	0	0		1116	1430	128%
Totnes	868	843	97%	0	0		1302	1079	83%	744	675	91%	0	0		682	682.5	100%