

Ward Nurse Staffing - Mar-2023

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Mar-23																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1553	87%	0	0	-	1783	1773	99%	1426	1265	89%	0	0	-	1070	1300	122%
Allerton	2933	2357	80%	0	0	-	1070	1282	120%	1426	1168	82%	0	0	-	1070	1384	129%
Cheetham Hill	1783	1588	89%	0	0	-	2139	2283	107%	1070	805	75%	0	0	-	1426	2140	150%
Coronary Care	1426	1503	105%	0	0	-	0	8	-	1070	1094	102%	0	0	-	0	58	-
Cromie	1691	1328	79%	0	0	-	891	1238	139%	1070	1070	100%	0	0	-	713	1143	160%
Dunlop	1426	1578	111%	0	0	-	1248	1205	97%	1070	1070	100%	0	0	-	1070	1080	101%
Forrest	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
EAU4	1783	1715	96%	0	0	-	1426	1432	100%	1783	1438	81%	0	0	-	1426	1337	94%
Ella Rowcroft	1070	1217	114%	0	0	-	1426	1236	87%	1024	852	83%	0	0	-	713	805	113%
Warrington	1070	1229	115%	0	0	-	713	842	118%	713	713	100%	0	0	-	713	828	116%
George Earle	1783	1507	85%	0	0	-	2139	1908	89%	1070	920	86%	0	0	-	1426	1587	111%
ICU	3209	2776	87%	0	0	-	357	124	35%	3209	2461	77%	0	0	-	0	12	-
McCullum (Escalation	713	831	116%	0	0	-	1070	929	87%	713	714	100%	0	0	-	1070	1046	98%
Louisa Cary	2496	1739	70%	0	0	-	713	792	111%	2496	1631	65%	0	0	-	713	835	117%
John Macpherson	1070	1034	97%	0	0	-	713	665	93%	713	759	106%	0	0	-	357	354	99%
Midgley	1783	1869	105%	0	0	-	1783	1449	81%	1426	1451	102%	0	0	-	1426	1440	101%
SCBU	1070	840	78%	0	0	-	357	420	118%	1070	659	62%	0	0	-	357	345	97%
Simpson	1783	1760	99%	0	0	-	2139	2039	95%	1070	1244	116%	0	0	-	1426	1893	133%
Turner	1426	1562	110%	0	0	-	1783	1660	93%	713	771	108%	0	0	-	1426	1362	95%
New Forrest Ward	1783	1763	99%	0	0	-	1426	1443	101%	1426	1358	95%	0	0	-	1426	1620	114%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	979	113%	434	0	0%	1302	1382	106%	1023	976	95%	0	0	-	682	791	116%
Dawlish	868	884	102%	0	0	-	1085	1219	112%	744	682	92%	0	0	-	682	958	140%
Newton Abbot - Tejon Ward	1953	1761	90%	0	0	-	1953	1664	85%	1023	1034	101%	0	0	-	1023	1077	105%
Newton Abbot - Templar Ward	1736	1658	96%	0	0	-	2170	1994	92%	1023	1023	100%	0	0	-	1116	1078	97%
Totnes	868	812	94%	0	0	-	1302	1391	107%	744	683	92%	0	0	-	682	744	109%