

### Ward Nurse Staffing - March 2024

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Mar-24																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1770	99%	0	0	-	1783	1726	97%	1426	1449	102%	0	0	-	1070	1205	113%
Allerton	2653	2870	108%	0	0	-	1070	1383	129%	1426	1578	111%	0	0	-	1070	1351	126%
Cheetham Hill	1783	1649	93%	0	0	-	2139	2203	103%	1070	1123	105%	0	0	-	1426	2252	158%
Coronary Care	1426	1536	108%	0	0	-	0	0	-	1070	1058	99%	0	0	-	0	0	-
Cromie	1668	2092	125%	0	0	-	891	1597	179%	1070	1081	101%	0	0	-	713	1567	220%
Dunlop	1426	1527	107%	0	0	-	1248	1172	94%	1070	1081	101%	0	0	-	1070	1178	110%
EAU4	1783	1919	108%	0	0	-	1426	1397	98%	1783	1438	81%	0	0	-	1426	1333	93%
Ella Rowcroft	1070	1198	112%	0	0	-	1426	1269	89%	1012	817	81%	0	0	-	713	655	92%
Warrington	1070	1226	115%	0	0	-	1070	1031	96%	713	782	110%	0	0	-	713	751	105%
George Earle	1783	1800	101%	0	0	-	2139	2215	104%	1070	1150	108%	0	0	-	1426	1854	130%
ICU	3209	2422	75%	0	0	-	357	103	29%	3209	2219	69%	0	0	-	0	0	-
McCullum (Escalation)	713	1065	149%	0	0	-	1070	1000	93%	713	736	103%	0	0	-	1070	1022	96%
Louisa Cary	2496	1976	79%	0	0	-	713	1148	161%	2496	1773	71%	0	0	-	713	766	107%
John Macpherson	1070	912	85%	0	0	-	713	723	101%	713	574	80%	0	0	-	357	297	83%
Midgley	1783	1883	106%	0	0	-	1783	1516	85%	1426	1497	105%	0	0	-	1426	1526	107%
SCBU	1070	834	78%	0	0	-	357	295	83%	1070	716	67%	0	0	-	357	335	94%
Simpson	1783	2184	123%	0	0	-	2139	2114	99%	1070	1093	102%	0	0	-	1426	2155	151%
Turner	1426	1513	106%	0	0	-	1783	1514	85%	713	713	100%	0	0	-	1426	1432	100%
New Forrest Ward	1783	1822	102%	0	0	-	1426	1570	110%	1426	1403	98%	0	0	-	1426	1720	121%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	940	108%	434	0	0%	1302	1498	115%	682	728	107%	0	0	-	1023	1105	108%
Dawlish	868	876	101%	0	0	-	1302	1275	98%	744	682	92%	0	0	-	682	814	119%
Newton Abbot - Tejon Ward	1953	1774	91%	0	0	-	1953	1875	96%	1023	1034	101%	0	0	-	1023	1304	127%
Newton Abbot - Templar Ward	1736	1682	97%	0	0	-	2170	1901	88%	1023	1023	100%	0	0	-	1116	1145	103%
Totnes	868	812	94%	0	0	-	1302	1281	98%	744	683	92%	0	0	-	682	684	100%