

Ward Nurse Staffing - March 2026

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate. The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation. Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times. If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this. Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Mar-26																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1628	91%	0	0	-	1783	1710	96%	1426	1439	101%	0	0	-	1070	1092	102%
Allerton	2496	2323	93%	0	0	-	1070	1124	105%	1426	1436	101%	0	0	-	1070	1140	107%
Cheetham Hill	1783	1652	93%	0	0	-	2139	2055	96%	1070	1080	101%	0	0	-	1426	1641	115%
Coronary Care	1426	1287	90%	0	0	-	0	98	-	1070	1080	101%	0	0	-	0	0	-
Cromie	1783	1731	97%	0	0	-	1426	1408	99%	1070	1092	102%	0	0	-	1070	1132	106%
Dunlop	1426	1229	86%	0	0	-	1248	1225	98%	1070	1070	100%	0	0	-	1070	1057	99%
EALU4	1783	1616	91%	0	115	-	1426	1464	103%	1783	1790	100%	0	46	-	1426	1532	107%
Ella Rowcroft	1070	947	89%	0	0	-	1426	1291	90%	1070	904	85%	0	0	-	713	759	106%
Warrington	1070	1053	98%	0	0	-	1070	1020	95%	713	725	102%	0	0	-	713	885	124%
George Earle	1783	1662	93%	0	163	-	2139	1771	83%	1070	1069	100%	0	0	-	1426	1508	106%
ICU	3209	2260	70%	0	0	-	357	155	43%	3209	2160	67%	0	0	-	0	0	-
McCullum (Escalation)	1426	1294	91%	0	0	-	1070	1008	94%	1070	1074	100%	0	0	-	1070	1040	97%
Louisa Cary	2139	1911	89%	0	0	-	713	729	102%	2139	2016	94%	0	0	-	713	698	98%
John Macpherson	1070	899	84%	0	0	-	713	644	90%	713	616	86%	0	0	-	357	265	74%
Midgley	1783	1652	93%	0	0	-	1783	1405	79%	1426	1437	101%	0	0	-	1426	1432	100%
SCBU	1070	818	76%	0	0	-	357	261	73%	1070	947	89%	0	0	-	357	125	35%
Simpson	1783	1601	90%	0	0	-	2139	1963	92%	1070	1137	106%	0	0	-	1426	1472	103%
Turner	1783	1696	95%	0	0	-	1426	1384	97%	1070	1068	100%	0	0	-	1070	1058	99%
New Forrest Ward	1783	1459	82%	0	207	-	1426	1336	94%	1426	1391	98%	0	23	-	1426	1502	105%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	744	1143	154%	372	0	0%	1116	949	85%	682	716	105%	0	0	-	1023	970	95%
Dawlish	744	781	105%	0	0	-	1116	1012	91%	682	762	112%	0	0	-	682	642	94%
Newton Abbot - Teign Ward	1674	1551	93%	0	140	-	1674	1583	95%	1023	1026	100%	0	0	-	1023	1039	102%
Newton Abbot - Tenbylark Ward	1488	1330	89%	0	156	-	1860	2109	113%	1023	1050	103%	0	0	-	1023	1200	117%
Totnes	744	771	104%	0	0	-	1116	1083	97%	682	705	103%	0	0	-	682	933	137%