

Ward Nurse Staffing - May 2021

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

May-21												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1402	98%	1604	1632	102%	1070	1031	96%	1070	1104	103%
Allerton	2297	2025	88%	1070	1627	152%	1070	1070	100%	1070	1334	125%
Cheetham Hill	1783	1581	89%	2139	2990	140%	1070	897	84%	1426	2288	160%
Coronary Care	1426	1423	100%	0	0		1070	1070	100%	0	0	
Cromie	1426	1316	92%	891	839	94%	1070	912	85%	713	754	106%
Dunlop	1426	1336	94%	1248	1464	117%	1070	817	76%	713	998	140%
EAU3	1725	527	31%	1380	439	32%	1380	529	38%	1035	357	34%
EAU4	1783	1551	87%	1426	1397	98%	1426	1553	109%	1070	1127	105%
Ella Rowcroft	1012	927	92%	1311	986	75%	955	874	92%	713	598	84%
Forrest	1070	1082	101%	713	748	105%	713	713	100%	713	725	102%
George Earle	1783	1841	103%	2139	2465	115%	1070	1035	97%	1426	1875	131%
ICU	3565	2396	67%	0	150		3209	2427	76%	0	0	
Louisa Cary	1426	1849	130%	713	903	127%	1426	1572	110%	713	646	91%
John MacPherson	713	905	127%	621	653	105%	713	723	101%	357	949	266%
Midgley	1783	1585	89%	1426	1715	120%	1070	1081	101%	1070	1242	116%
SCBU	1426	951	67%	357	231	65%	1070	736	69%	357	322	90%
Simpson	1783	1769	99%	2139	2867	134%	1070	840	78%	1426	1742	122%
Turner	1426	1369	96%	1426	2090	147%	713	713	100%	1070	1150	108%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	760	88%	1736	1568	90%	682	703.5	103%	682	924	135%
Dawlish	868	780	90%	1302	1093	84%	744	547	74%	682	793	116%
N.A Teign Ward	1302	1185	91%	1953	1941	99%	682	693	102%	1023	1243	122%
N.A Templar Ward	1302	1225	94%	1953	2025	104%	682	682	100%	1116	1188	106%
Totnes	938	1371	146%	1449	785	54%	744	713	96%	341	682	200%