

### Ward Nurse Staffing - May 2022

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

May-22																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1763	99%	0	0		1783	1689	95%	1426	1346	94%	0	0		1070	1195	112%
Allerton	2914	2481	85%	0	0		1070	1217	114%	1426	1150	81%	0	0		1070	1202	112%
Cheetham Hill	1426	1973	138%	357	0	0%	2139	2095	98%	1070	851	80%	357	0	0%	1426	1913	134%
Coronary Care	1426	1488	104%	0	0		0	13		1070	1070	100%	0	0		0	4	
Cromie	1679	1442	86%	0	0		891	1075	121%	1070	1061	99%	0	0		713	808	113%
Dunlop	1426	1292	91%	0	0		1248	1310	105%	1070	909	85%	0	0		1070	1150	108%
rest - Summer Escalator	1783	1672	94%	713	0	0%	1426	1378	97%	1783	1645	92%	713	0	0%	1426	1119	78%
EAU4	1783	1495	84%	0	0		1426	1705	120%	1783	1406	79%	0	0		1426	1266	89%
Ella Rowcroft	1070	1008	94%	0	0		1426	1218	85%	1012	863	85%	0	0		713	702	98%
Warrington	1070	1173	110%	0	0		713	900	126%	713	725	102%	0	0		713	782	110%
George Earle	1426	1536	108%	357	0	0%	2139	2097	98%	1070	1079	101%	0	0		1426	1814	127%
ICU	3565	2388	67%	0	0		0	334		3209	2250	70%	0	0		0	23	
Joan Williams	713	695	97%	0	0		713	613	86%	713	713	100%	0	0		713	736	103%
Louisa Cary	2139	1609	75%	0	0		713	757	106%	2139	1435	67%	0	0		713	774	108%
Escalation (McCullum)	713	923	129%	0	0		1070	883	83%	713	575	81%	0	0		1070	1008	94%
John Macpherson	1070	1076	101%	0	0		564	588	104%	713	777	109%	0	0		713	683	96%
Midgley	1783	1933	108%	0	0		1783	1477	83%	1783	1495	84%	0	0		1426	1314	92%
SCBU	1070	1172	110%	0	0		357	112	31%	1070	845	79%	0	0		357	265	74%
Simpson	1426	1620	114%	357	0	0%	2110	2389	113%	1070	1074	100%	0	0		1426	1828	128%
Turner	1070	1431	134%	0	0		1783	1978	111%	713	702	98%	0	0		1426	1116	78%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	983	113%	434	0	0%	1302	1455	112%	1023	682	67%	0	0		682	990	145%
Dawlish	868	970	112%	0	0		1085	895	82%	744	727	98%	0	0		682	715.5	105%
N.A Teign Ward	1953	1657	85%	0	0		1953	1604	82%	1023	1023	100%	0	0		1023	978.5	96%
N.A Templar Ward	1736	1606	93%	0	0		2198	2003	91%	1023	1001	98%	0	0		1116	1050	94%
Totnes	868	853	98%	0	0		1302	1186	91%	744	688	92%	0	0		682	675	99%