

Ward Nurse Staffing - May-2023

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

May-23																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1592	89%	0	0	-	1783	1886	106%	1426	1288	90%	0	0	-	1070	1357	127%
Allerton	2933	2316	79%	0	0	-	1070	1206	113%	1426	1242	87%	0	0	-	1070	1212	113%
Cheetham Hill	1783	1776	100%	0	0	-	2139	2206	103%	1070	943	88%	0	0	-	1426	2306	162%
Coronary Care	1426	1445	101%	0	0	-	0	92	-	1070	1081	101%	0	0	-	0	0	-
Cromie	1691	1957	116%	0	0	-	891	1425	160%	1070	1105	103%	0	0	-	713	1276	179%
Dunlop	1426	1447	101%	0	0	-	1248	1185	95%	1070	1040	97%	0	0	-	1070	1053	98%
Forrest	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
EAU4	1783	1968	110%	0	0	-	1426	1369	96%	1783	1482	83%	0	0	-	1426	1429	100%
Ella Rowcroft	1070	1121	105%	0	0	-	1426	1358	95%	1024	840	82%	0	0	-	713	757	106%
Warrington	1070	1291	121%	0	0	-	713	973	136%	713	823	115%	0	0	-	713	948	133%
George Earle	1783	1567	88%	0	0	-	2139	2389	112%	1070	1012	95%	0	0	-	1426	1715	120%
ICU	3209	2655	83%	0	0	-	357	136	38%	3209	2438	76%	0	0	-	0	0	-
McCullum (Escalation	713	1000	140%	0	0	-	1070	986	92%	713	759	106%	0	0	-	1070	1146	107%
Louisa Cary	2496	1975	79%	0	0	-	713	802	112%	2496	1530	61%	0	0	-	713	828	116%
John Macpherson	1070	826	77%	0	0	-	713	672	94%	713	702	98%	0	0	-	357	345	97%
Midgley	1783	2046	115%	0	0	-	1783	1480	83%	1426	1537	108%	0	0	-	1426	1323	93%
SCBU	1070	926	87%	0	0	-	357	333	93%	1070	829	78%	0	0	-	357	253	71%
Simpson	1783	1853	104%	0	0	-	2139	2153	101%	1070	1116	104%	0	0	-	1426	2079	146%
Turner	1426	1179	83%	0	0	-	1783	1947	109%	713	713	100%	0	0	-	1426	1655	116%
New Forrest Ward	1783	1922	108%	0	0	-	1426	1772	124%	1426	1518	106%	0	0	-	1426	1730	121%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	1034	119%	434	0	0%	1302	1610	124%	1023	1012	99%	0	0	-	682	1033	151%
Dawlish	868	858	99%	0	0	-	1085	1110	102%	744	693	93%	0	0	-	682	771	113%
Newton Abbot - Tejon Ward	1953	1819	93%	0	0	-	1953	2048	105%	1023	1023	100%	0	0	-	1023	1199	117%
Newton Abbot - Templar Ward	1736	1637	94%	0	0	-	2170	2058	95%	1023	1030	101%	0	0	-	1116	1123	101%
Totnes	868	821	95%	0	0	-	1302	1450	111%	744	682	92%	0	0	-	682	676	99%