

Ward Nurse Staffing - Nov 2019

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Nov-19												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1380	1310	95%	1553	1959	126%	1035	886	86%	1035	1435	139%
Allerton	2228	1674	75%	1035	2017	195%	1035	1023	99%	1035	1605	155%
Cheetham Hill	1725	1383	80%	1725	2684	156%	1035	707	68%	1035	2270	219%
Coronary Care	1380	1336	97%	0	0		1035	1035	100%	0	0	
Cromie	1380	1346	98%	1035	1447	140%	1035	1035	100%	690	1095	159%
Dunlop	1380	1211	88%	1208	1242	103%	1035	943	91%	690	1080	157%
EAU3	1725	1740	101%	1380	1666	121%	1380	1462	106%	1035	1347	130%
EAU4	1725	1382	80%	1380	1443	105%	1380	1386	100%	1035	1188	115%
Ella Rowcroft	989	919	93%	1277	1409	110%	932	840	90%	690	729	106%
Forrest	1380	1299	94%	1035	1525	147%	1035	1024	99%	690	1085	157%
George Earle	1725	1463	85%	1725	2583	150%	1035	897	87%	1035	2332	225%
ICU	2760	2354	85%	0	0		2760	2461	89%	0	0	
Louisa Cary	1380	1789	130%	690	762	110%	1035	1411	136%	690	686	99%
John MacPherson	690	752	109%	690	519	75%	690	667	97%	345	345	100%
Midgley	1725	1472	85%	1380	2231	162%	1035	1012	98%	1035	1705	165%
SCBU	1035	974	94%	0	100		1035	797	77%	0	239	
Simpson	1725	1467	85%	1725	2680	155%	1035	796	77%	1035	1959	189%
Turner	1380	1149	83%	1380	1769	128%	690	684	99%	1035	1161	112%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	840	744	89%	1680	1525	91%	720	661	92%	720	959	133%
Dawlish	840	616	73%	1260	1177	93%	720	415	58%	660	684	104%
N.A Teign Ward	1260	1123	89%	1890	2372	125%	660	660	100%	990	1738	176%
N.A Templar Ward	1260	1120	89%	1890	1751	93%	660	660	100%	1080	1087	101%
Totnes	896	778	87%	1050	1052	100%	720	668	93%	330	616	187%