

Ward Nurse Staffing - Nov 2021

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Nov-21																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1725	1304	76%	0	0		1725	2073	120%	1380	989	72%	0	0		1035	1272	123%
Allerton	2833	1673	59%	0	0		1035	1908	184%	1380	1058	77%	0	0		1035	1295	125%
Cheetham Hill	1380	1826	132%	345	0	0%	2070	2466	119%	1035	1011	98%	345	0	0%	1380	2116	153%
Coronary Care	1380	1600	116%	0	0		0	0		1035	1012	98%	0	0		0	54	
Cromie	1633	1351	83%	0	0		863	1063	123%	1035	990	96%	0	0		690	664	96%
Dunlop	1380	1308	95%	0	0		1208	1437	119%	1035	759	73%	0	0		1035	1060	102%
Forrest - Esc	1725	1470	85%	690	0	0%	1380	1369	99%	1725	1466	85%	690	0	0%	1380	1046	76%
EAU4	1725	1175	68%	0	0		1380	799	58%	1725	1310	76%	0	0		1380	882	64%
Ella Rowcroft	1035	966	93%	0	0		1380	1071	78%	989	715	72%	0	0		690	557	81%
Warrington	1035	1257	121%	0	0		690	1184	172%	690	886	128%	0	0		690	884	128%
George Earle	1380	1751	127%	345	0	0%	2070	2351	114%	1035	1067	103%	0	0		1380	1966	142%
ICU	3450	2549	74%	0	0		0	345		3105	2392	77%	0	0		0	35	
Louisa Cary	2070	1677	81%	0	0		690	887	129%	2070	1584	77%	0	0		690	761	110%
John Macpherson	1035	922	89%	0	0		541	464	86%	690	575	83%	0	0		690	685	99%
Midgley	1725	1692	98%	0	0		1725	1990	115%	1725	1289	75%	0	0		1380	1363	99%
SCBU	1035	971	94%	0	0		345	176	51%	1035	771	74%	0	0		345	265	77%
Simpson	1380	1911	138%	345	0	0%	1725	2246	130%	1035	1190	115%	0	0		1035	1641	159%
Turner	1035	1113	107%	0	0		1725	1789	104%	690	690	100%	0	0		1380	1162	84%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	840	724	86%	420	0	0%	1260	1745	138%	990	838	85%	0	0		660	836	127%
Dawlish	840	854	102%	0	0		1050	1195	114%	720	704	98%	0	0		660	638	97%
N.A Teign Ward	1680	1181	70%	0	0		2128	2087	98%	990	660.5	67%	0	0		990	1012	102%
N.A Templar Ward	1890	1212	64%	0	0		1890	2225	118%	990	660	67%	0	0		1080	1276	118%
Totnes	840	818	97%	0	0		1260	859	68%	720	664	92%	0	0		660	361	55%