

Ward Nurse Staffing - Nov 2022

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Oct-22																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1725	1577	91%	0	0	-	1725	1679	97%	1380	1196	87%	0	0	-	1035	1103	107%
Allerton	2833	2220	78%	0	0	-	1035	1250	121%	1380	1151	83%	0	0	-	1035	1179	114%
Cheetham Hill	1380	1718	125%	345	0	0%	2070	2332	113%	1035	828	80%	345	0	0%	1380	1978	143%
Coronary Care	1380	1436	104%	0	0	-	0	0	-	1035	1035	100%	0	0	-	0	0	-
Cromie	1633	1699	104%	0	0	-	863	1272	147%	1035	1012	98%	0	0	-	690	1230	178%
Dunlop	1380	1577	114%	0	0	-	1208	1235	102%	1035	920	89%	0	0	-	1035	1047	101%
Forrest	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
EAU4	1725	1574	91%	0	0	-	1380	1385	100%	1725	1300	75%	0	0	-	1380	1261	91%
Ella Rowcroft	1035	1213	117%	0	0	-	1380	1343	97%	989	909	92%	0	0	-	690	736	107%
Warrington	1035	1180	114%	0	0	-	690	718	104%	690	690	100%	0	0	-	690	736	107%
George Earle	1380	1542	112%	345	0	0%	2070	2025	98%	1035	839	81%	0	0	-	1380	1564	113%
ICU	3105	2687	87%	0	0	-	345	303	88%	3105	2323	75%	0	0	-	0	0	-
McCullum (Escalation	690	1010	146%	0	0	-	1035	1012	98%	690	702	102%	0	0	-	1035	978	94%
Louisa Cary	2415	1882	78%	0	0	-	690	931	135%	2415	1573	65%	0	0	-	690	851	123%
John Macpherson	1035	952	92%	0	0	-	690	615	89%	690	702	102%	0	0	-	345	495	143%
Midgley	1725	1846	107%	0	0	-	1725	1441	84%	1380	1380	100%	0	0	-	1380	1348	98%
SCBU	1035	755	73%	0	0	-	345	608	176%	1035	760	73%	0	0	-	345	357	103%
Simpson	1380	1707	124%	345	0	0%	2047	2131	104%	1035	1025	99%	0	0	-	1380	1846	134%
Turner	1035	1302	126%	0	0	-	1725	1465	85%	690	690	100%	0	0	-	1380	1047	76%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	840	867	103%	420	0	0%	1260	1688	134%	990	825	83%	0	0	-	660	858	130%
Dawlish	840	1059	126%	0	0	-	1050	774	74%	720	671	93%	0	0	-	660	801	121%
N.A Teign Ward	1890	1564	83%	0	0	-	1890	1930	102%	990	969	98%	0	0	-	990	1211	122%
N.A Templar Ward	1680	1593	95%	0	0	-	2100	1974	94%	990	990	100%	0	0	-	1080	1215	113%
Totnes	840	846	101%	0	0	-	1260	1343	107%	720	665	92%	0	0	-	660	658	100%