

Ward Nurse Staffing - Nov 2023

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Oct-23																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1725	1780	103%	0	0	-	1725	1907	111%	1380	1321	96%	0	0	-	1035	1336	129%
Allerton	2833	2719	96%	0	0	-	1035	1200	116%	1380	1219	88%	0	0	-	1035	1518	147%
Cheetham Hill	1725	1726	100%	0	0	-	2070	2287	110%	1035	1059	102%	0	0	-	1380	2242	162%
Coronary Care	1380	1421	103%	0	0	-	0	81	-	1035	1058	102%	0	0	-	0	0	-
Cromie	1633	1782	109%	0	0	-	863	1258	146%	1035	1058	102%	0	0	-	690	1275	185%
Dunlop	1380	1397	101%	0	0	-	1208	1152	96%	1035	1081	104%	0	0	-	1035	1183	114%
EAU4	1725	1947	113%	0	0	-	1380	1330	96%	1725	1449	84%	0	0	-	1380	1425	103%
Ella Rowcroft	1035	1159	112%	0	0	-	1380	1380	100%	989	863	87%	0	0	-	690	927	134%
Warrington	1035	1149	111%	0	0	-	690	1032	150%	690	713	103%	0	0	-	690	955	138%
George Earle	1725	1777	103%	0	0	-	2070	2035	98%	1035	1046	101%	0	0	-	1380	1497	108%
ICU	3105	2455	79%	0	0	-	345	177	51%	3105	2348	76%	0	0	-	0	0	-
McCullum (Escalation)	690	1041	151%	0	0	-	1035	1092	106%	690	702	102%	0	0	-	1035	1150	111%
Louisa Cary	2415	2189	91%	0	0	-	690	833	121%	2415	1697	70%	0	0	-	690	1110	161%
John Macpherson	1035	948	92%	0	0	-	690	610	88%	690	726	105%	0	0	-	345	323	93%
Midgley	1725	1909	111%	0	0	-	1725	1498	87%	1380	1460	106%	0	0	-	1380	1576	114%
SCBU	1035	777	75%	0	0	-	345	232	67%	1035	792	77%	0	0	-	345	196	57%
Simpson	1725	2033	118%	0	0	-	2070	2201	106%	1035	1102	106%	0	0	-	1380	1978	143%
Turner	1380	1481	107%	0	0	-	1725	1418	82%	690	690	100%	0	0	-	1380	1430	104%
New Forrest Ward	1725	2100	122%	0	0	-	1380	1429	104%	1380	1564	113%	0	0	-	1380	1558	113%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	840	863	103%	434	0	0%	1260	1535	122%	660	660	100%	0	0	-	990	1123	113%
Dawlish	840	946	113%	0	0	-	1050	1185	113%	720	671	93%	0	0	-	660	1001	152%
Newton Abbot - Tejon Ward	1890	1764	93%	0	0	-	1890	1771	94%	990	1001	101%	0	0	-	990	1266	128%
Newton Abbot - Templar Ward	1680	1555	93%	0	0	-	2100	1885	90%	990	1001	101%	0	0	-	1080	1243	115%
Totnes	840	787	94%	0	0	-	1260	1357	108%	720	673	93%	0	0	-	660	656	99%