

Ward Nurse Staffing - Oct 2019

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Oct-19												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1300	91%	1604	1966	123%	1070	874	82%	1070	1431	134%
Allerton	2312	1577	68%	1070	1898	177%	1070	1070	100%	1070	1336	125%
Cheetham Hill	1783	1551	87%	1783	2714	152%	1070	768	72%	1070	2172	203%
Coronary Care	1426	1342	94%	0	221		1070	1058	99%	0	23	
Cromie	1426	1375	96%	1070	1198	112%	1070	1070	100%	713	920	129%
Dunlop	1426	1295	91%	1248	1344	108%	1070	897	84%	713	1144	160%
EAU3	1783	1785	100%	1426	1593	112%	1426	1394	98%	1070	1260	118%
EAU4	1783	1484	83%	1426	1425	100%	1426	1409	99%	1070	1183	111%
Ella Rowcroft	1024	959	94%	1334	1448	109%	978	874	89%	713	793	111%
Forrest	1426	1347	94%	1070	1463	137%	1070	1035	97%	713	1093	153%
George Earle	1783	1290	72%	1783	2431	136%	1070	736	69%	1070	2014	188%
ICU	2852	2520	88%	0	359		2852	2368	83%	0	26	
Louisa Cary	1426	1679	118%	713	730	102%	1070	1425	133%	713	633	89%
John MacPherson	713	779	109%	713	546	77%	713	757	106%	357	357	100%
Midgley	1783	1590	89%	1426	1889	132%	1070	1104	103%	1070	1397	131%
SCBU	1070	947	88%	0	145		1070	817	76%	0	253	
Simpson	1783	1524	85%	1783	2380	134%	1070	866	81%	1070	1756	164%
Turner	1426	1046	73%	1426	1864	131%	713	738	104%	1070	1180	110%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	783	90%	1736	1661	96%	744	659	89%	744	1025	138%
Dawlish	868	747	86%	1302	1216	93%	744	472	63%	682	802	118%
N.A Teign Ward	1302	1192	92%	1953	2549	131%	682	702	103%	1023	1783	174%
N.A Templar Ward	1302	1154	89%	1953	1801	92%	682	682	100%	1116	1144	103%
Totnes	931	852	91%	1085	1119	103%	744	696	94%	341	667	195%