Ward Nurse Staffing - Oct 2020

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Oct-20											
	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
Ward name	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1426	1427	100%	1604	1781	111%	1070	1035	97%	1070	1176	110%
Allerton	2304	1650	72%	1070	1634	153%	1070	989	92%	1070	1139	106%
Cheetham Hill	1783	1391	78%	1783	2194	123%	1070	748	70%	1070	1927	180%
Coronary Care	1426	1280	90%	0	165		1070	1058	99%	0	69	
Cromie	1426	1017	71%	1070	926	87%	1070	713	67%	713	633	89%
Dunlop	1426	1141	80%	1248	1395	112%	1070	782	73%	713	1069	150%
EAU3	1426	1554	109%	1426	1006	71%	1070	1458	136%	1070	1224	114%
EAU4	1783	1502	84%	1426	1420	100%	1426	1408	99%	1070	1152	108%
Ella Rowcroft	1024	926	90%	1323	922	70%	966	782	81%	713	575	81%
Forrest	1426	899	63%	1070	998	93%	1070	667	62%	713	782	110%
George Earle	1783	1244	70%	1783	2580	145%	1070	725	68%	1070	1948	182%
ICU	2852	2301	81%	0	259		2852	2289	80%	0	23	
Louisa Cary	1426	2190	154%	713	661	93%	1426	1963	138%	713	657	92%
John MacPherson	713	755	106%	713	656	92%	713	735	103%	357	339	95%
Midgley	1783	1459	82%	1426	1589	111%	1070	1024	96%	1070	1086	102%
SCBU	1070	961	90%	0	230		1070	761	71%	0	289	
Simpson	1783	1357	76%	1783	2246	126%	1070	920	86%	1070	1498	140%
Turner	1426	1354	95%	1426	1846	129%	713	713	100%	1070	1081	101%
	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
Community Hospital	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	770	89%	1736	1338	77%	744	682	92%	744	737	99%
Dawlish	868	606	70%	1302	1303	100%	744	413	56%	682	874	128%
N.A Teign Ward	1302	1175	90%	1953	1801	92%	682	682	100%	1023	1144	112%
N.A Templar Ward	1302	1254	96%	1953	2239	115%	682	704	103%	1116	1478.5	132%
Totnes	931	807	87%	1085	1268	117%	744	671	90%	341	512.5	150%