

## Ward Nurse Staffing - Oct 2021

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Oct-21																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1226	69%	0	0		1783	2016	113%	1426	999	70%	0	0		1070	1173	110%
Allerton	2895	1593	55%	0	0		1070	2003	187%	1426	1070	75%	0	0		1070	1198	112%
Cheetham Hill	1426	1824	128%	357	0	0%	2139	2469	115%	1070	1139	106%	0	0		1426	2011	141%
Coronary Care	1426	1528	107%	0	0		0	8		1070	1046	98%	0	0		0	12	
Cromie	1668	1390	83%	0	0		891	1092	122%	1070	1082	101%	0	0		713	720	101%
Dunlop	1426	1231	86%	0	0		1248	1542	124%	1070	725	68%	0	0		1070	1024	96%
Forrest - Esc	1783	1479	83%	713	0	0%	1426	1198	84%	1783	1523	85%	713	0	0%	1426	923	65%
EAU4	1783	1386	78%	0	0		1426	632	44%	1783	1265	71%	0	0		1426	574	40%
Ella Rowcroft	1070	946	88%	0	0		1426	981	69%	1012	794	78%	0	0		713	598	84%
Warrington	1070	1016	95%	0	0		713	1219	171%	713	713	100%	0	0		713	828	116%
George Earle	1426	1769	124%	357	0	0%	2139	2166	101%	1070	1070	100%	0	0		1426	1897	133%
ICU	3565	2423	68%	0	0		0	391		3209	2323	72%	0	0		0	0	
Louisa Cary	2139	1702	80%	0	0		713	976	137%	2139	1530	72%	0	0		713	725	102%
John Macpherson	1070	1069	100%	0	0		564	612	109%	713	615	86%	0	0		713	674	94%
Midgley	1783	1605	90%	0	0		1783	2178	122%	1783	1218	68%	0	0		1426	1418	99%
SCBU	1070	1039	97%	0	0		357	201	56%	1070	794	74%	0	0		357	299	84%
Simpson	1426	1870	131%	357	0	0%	1783	2247	126%	1070	1056	99%	0	0		1070	1599	150%
Turner	1070	1263	118%	0	0		1783	1917	108%	713	736	103%	0	0		1426	1154	81%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	759	87%	434	0	0%	1260	1438	114%	1023	726	71%	0	0		682	861.5	126%
Dawlish	868	831	96%	0	0		1050	966	92%	744	794.5	107%	0	0		682	684.5	100%
N.A Teign Ward	1953	1265	65%	0	0		2135	1977	93%	1023	682	67%	0	0		1023	1111	109%
N.A Templar Ward	1736	1177	68%	0	0		1890	1918	101%	1023	672.3	66%	0	0		1116	1138.3	102%
Totnes	868	764	88%	0	0		1260	1138	90%	744	683	92%	0	0		682	709	104%