

Ward Nurse Staffing - Oct 2022

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Oct-22																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1783	1683	94%	0	0		1783	1759	99%	1426	1219	85%	0	0		1070	1152	108%
Allerton	2895	2345	81%	0	0		1070	1131	106%	1426	1116	78%	0	0		1070	1162	109%
Cheetham Hill	1426	1777	125%	357	0	0%	2139	2184	102%	1070	955	89%	357	0	0%	1426	2047	144%
Coronary Care	1426	1419	100%	0	0		0	12		1070	1070	100%	0	0		0	0	
Cromie	1668	1540	92%	0	0		891	1379	155%	1070	1081	101%	0	0		713	1001	140%
Dunlop	1426	1394	98%	0	0		1248	1285	103%	1070	1047	98%	0	0		1070	1035	97%
Forrest	0	0	#DIV/0!	0	0		0	0	#DIV/0!	0	0	#DIV/0!	0	0		0	0	#DIV/0!
EAU4	1783	1618	91%	0	0		1426	1457	102%	1783	1449	81%	0	0		1426	1362	96%
Ella Rowcroft	1070	1096	102%	0	0		1426	1283	90%	1012	898	89%	0	0		713	713	100%
Warrington	1070	1123	105%	0	0		713	837	117%	713	725	102%	0	0		713	978	137%
George Earle	1426	1441	101%	357	0	0%	2139	2118	99%	1070	897	84%	0	0		1426	1702	119%
ICU	3209	2596	81%	0	0		357	267		3209	2392	75%	0	0		0	0	
McCullum (Escalation	713	973	136%	0	0		1070	1204	113%	713	725	102%	0	0		1070	955	89%
Louisa Cary	2139	1986	93%	0	0		713	807	113%	2139	1515	71%	0	0		713	822	115%
John Macpherson	1070	1048	98%	0	0		713	605	85%	713	756	106%	0	0		357	627	176%
Midgley	1783	2089	117%	0	0		1783	1660	93%	1426	1426	100%	0	0		1426	1346	94%
SCBU	1070	854	80%	0	0		357	176	49%	1070	802	75%	0	0		357	186	52%
Simpson	1426	1756	123%	357	0	0%	2110	2073	98%	1070	1081	101%	0	0		1426	1794	126%
Turner	1070	1631	153%	0	0		1783	1432	80%	713	713	100%	0	0		1426	1070	75%
Community Hospital																		
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	847	98%	434	0	0%	1302	1634	125%	1023	957	94%	0	0		682	649	95%
Dawlish	868	1036	119%	0	0		1085	851	78%	744	716	96%	0	0		682	664	97%
N.A Teign Ward	1953	1534	79%	0	0		1953	1961	100%	1023	1034	101%	0	0		1023	1078	105%
N.A Templar Ward	1736	1814	104%	0	0		2198	2025	92%	1023	1002	98%	0	0		1116	1211	109%
Totnes	868	830	96%	0	0		1302	1230	94%	744	685	92%	0	0		682	673	99%