

Ward Nurse Staffing - Oct-2023

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Oct-23																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1725	1812	105%	0	0	-	1725	1738	101%	1380	1357	98%	0	0	-	1035	1254	121%
Allerton	2814	2502	89%	0	0	-	1035	1665	161%	1380	1162	84%	0	0	-	1035	1422	137%
Cheetham Hill	1725	1683	98%	0	0	-	2070	2294	111%	1035	1038	100%	0	0	-	1380	2167	157%
Coronary Care	1426	1365	96%	0	0	-	0	104	-	1070	1074	100%	0	0	-	0	0	-
Cromie	1679	2025	121%	0	0	-	891	1486	167%	1070	1067	100%	0	0	-	713	1292	181%
Dunlop	1426	1384	97%	0	0	-	1248	1302	104%	1070	1104	103%	0	0	-	1070	1034	97%
EAU4	1783	1774	100%	0	0	-	1426	1660	116%	1783	1484	83%	0	0	-	1426	1501	105%
Ella Rowcroft	1070	1118	105%	0	0	-	1426	1452	102%	1012	909	90%	0	0	-	713	965	135%
Warrington	1070	1350	126%	0	0	-	713	1123	157%	713	828	116%	0	0	-	713	1020	143%
George Earle	1783	1899	107%	0	0	-	2139	2179	102%	1070	1084	101%	0	0	-	1426	1633	115%
ICU	3209	2626	82%	0	0	-	357	120	34%	3209	2385	74%	0	0	-	0	12	-
McCullum (Escalation)	713	904	127%	0	0	-	1070	1003	94%	713	726	102%	0	0	-	1070	1008	94%
Louisa Cary	2496	2402	96%	0	0	-	713	852	119%	2496	1770	71%	0	0	-	713	1020	143%
John Macpherson	1070	1018	95%	0	0	-	713	696	98%	713	652	91%	0	0	-	357	359	101%
Midgley	1783	2262	127%	0	0	-	1783	1329	75%	1426	1518	106%	0	0	-	1426	1713	120%
SCBU	1070	823	77%	0	0	-	357	264	74%	1070	756	71%	0	0	-	357	276	77%
Simpson	1783	2015	113%	0	0	-	2139	2390	112%	1070	1186	111%	0	0	-	1426	1999	140%
Turner	1426	1582	111%	0	0	-	1783	1515	85%	713	713	100%	0	0	-	1426	1495	105%
New Forrest Ward	1783	1928	108%	0	0	-	1426	1644	115%	1426	1446	101%	0	0	-	1426	1640	115%
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	868	945	109%	434	0	0%	1302	1286	99%	682	695	102%	0	0	-	1023	939	92%
Dawlish	868	1027	118%	0	0	-	1085	1084	100%	744	748	101%	0	0	-	682	958	140%
Newton Abbot - Tejon Ward	1953	1826	93%	0	0	-	1953	1655	85%	1023	1009	99%	0	0	-	1023	1110	109%
Newton Abbot - Templar Ward	1736	1585	91%	0	0	-	2170	1902	88%	1023	1023	100%	0	0	-	1116	1000	90%
Totnes	868	814	94%	0	0	-	1302	1244	96%	744	705	95%	0	0	-	682	683	100%