

Ward Nurse Staffing - Sep 2020

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Sep-20												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1380	1402	102%	1553	1481	95%	1035	914	88%	1035	1153	111%
Allerton	2235	1568	70%	1035	1417	137%	1035	1035	100%	1035	1058	102%
Cheetham Hill	1725	1425	83%	1725	2421	140%	1035	736	71%	1035	1990	192%
Coronary Care	1380	1314	95%	0	132		1035	989	96%	0	35	
Cromie	1380	1149	83%	1035	936	90%	1035	824	80%	690	771	112%
Dunlop	1380	1162	84%	1208	1295	107%	1035	793	77%	690	1104	160%
EAU3	1380	1146	83%	1380	1029	75%	1035	1116	108%	1035	1031	100%
EAU4	1725	1502	87%	1380	1394	101%	1380	1393	101%	1035	1129	109%
Ella Rowcroft	989	831	84%	1288	839	65%	943	702	74%	690	483	70%
Forrest	1380	887	64%	1035	1027	99%	1035	656	63%	690	667	97%
George Earle	1725	1335	77%	1725	2285	132%	1035	702	68%	1035	1863	180%
ICU	2760	2153	78%	0	415		2760	2078	75%	0	0	
Louisa Cary	1380	1854	134%	690	694	101%	1035	1679	162%	690	449	65%
John MacPherson	690	739	107%	690	581	84%	690	725	105%	345	357	103%
Midgley	1725	1533	89%	1380	1483	107%	1035	1014	98%	1035	1242	120%
SCBU	1035	983	95%	0	181		1035	748	72%	0	315	
Simpson	1725	1294	75%	1725	2266	131%	1035	736	71%	1035	1702	164%
Turner	1380	1386	100%	1380	1777	129%	690	690	100%	1035	1094	106%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	840	752	89%	1680	1400	83%	720	660	92%	720	660	92%
Dawlish	840	612	73%	1260	1208	96%	720	372	52%	660	692.5	105%
N.A Teign Ward	1260	1139	90%	1890	1902	101%	660	649	98%	990	1201	121%
N.A Templar Ward	1260	1119	89%	1890	1935	102%	660	660	100%	1080	1232	114%
Totnes	896	778	87%	1050	1053	100%	720	660	92%	330	498	151%