

## Ward Nurse Staffing - Sep 2021

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Sep-21												
Ward name	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1725	1300	75%	1725	1719	100%	1380	894	65%	1035	1126	109%
Allerton	2833	1343	47%	1035	1960	189%	1380	1001	73%	1035	1051	101%
Cheetham Hill	1380	1979	143%	2070	2047	99%	1035	1104	107%	1380	1938	140%
Coronary Care	1380	1471	107%	0	0		1035	1024	99%	0	0	
Cromie	1633	1057	65%	863	1374	159%	1035	651	63%	690	886	128%
Dunlop	1380	1312	95%	1208	1489	123%	1035	931	90%	1035	1107	107%
EAU3	1668	0	0%	1334	0	0%	1334	0	0%	1001	0	0%
EAU4	1725	1214	70%	1380	491	36%	1725	1127	65%	1380	679	49%
Ella Rowcroft	1035	1171	113%	1380	1559	113%	989	874	88%	690	1037	150%
Forrest	1035	1088	105%	690	850	123%	690	667	97%	690	747	108%
George Earle	1380	1767	128%	2070	2117	102%	1035	920	89%	1380	1767	128%
ICU	3450	2580	75%	0	417		3105	2323	75%	0	0	
Louisa Cary	2070	1644	79%	690	960	139%	2070	1551	75%	690	747	108%
John MacPherson	1035	847	82%	541	591	109%	690	728	106%	690	728	106%
Midgley	1725	1430	83%	1725	1904	110%	1725	1001	58%	1380	1357	98%
SCBU	1035	976	94%	345	129	37%	1035	863	83%	345	184	53%
Simpson	1380	1539	112%	1725	2207	128%	1035	827	80%	1035	1437	139%
Turner	1035	1219	118%	1725	2006	116%	690	690	100%	1380	1139	83%
Community Hospital	Day Shift						Night Shift					
	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	840	724	86%	1260	1438	114%	990	660	67%	660	935	142%
Dawlish	840	774	92%	1050	966	92%	720	614.5	85%	660	704.5	107%
N.A Teign Ward	1680	1200	71%	2135	1977	93%	990	695	70%	990	1181.5	119%
N.A Templar Ward	1890	1239	66%	1890	1918	101%	990	682	69%	1080	1309	121%
Totnes	840	771	92%	1260	1138	90%	720	649	90%	660	645.5	98%