

## Ward Nurse Staffing - Sep 2022

Torbay and South Devon NHS Foundation Trust has been working together with the NHS England and NHS Choices to publish the safer nurse staffing levels across all of our inpatient areas in response to the Government's Hard Truth's report. The report below shows each of the inpatient clinical areas within the hospitals, and details the number of planned and actual hours worked by both registered and unregistered care staff over the month, along with the average percentage fill rate.

The ideal fill rate for each area is 100% and we can see that the majority of the clinical areas have either achieved or are very close to achieving this. However, as our patient numbers and their requirements for nursing care fluctuate, our nurse staffing numbers are adjusted accordingly. For those areas that are over the 100% threshold, this is generally due to the increased ward dependency and the acuity of our patients that require closer support and observation.

Areas that are under the 100% threshold are closely monitored by the Matrons and Associate Directors of Nursing for the area using Trust wide patient safety and quality indicators. Staff are utilised flexibly on a shift by shift basis and senior experienced staff are redeployed as needed to ensure patient safety and quality is maintained at all times.

If you have recently been an inpatient or have visited your loved ones you may have noticed that each of the ward areas are displaying the numbers of registered and care staff on a board at the entrance to each ward. The Matron and Ward Manager will be happy to discuss any questions you may have regarding this.

Alongside the Safer Nursing staffing levels NHS England and NHS Choices will be publishing the Trust quality and safety indicators which are presented each month at Trust board. This will enable the patients and public to have a greater range of transparent information available in one place about the organisation.

Sep-22																		
Ward name	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Ainslie	1725	1523	88%	0	0		1725	1751	102%	1380	1173	85%	0	0		1035	1271	123%
Allerton	2833	2043	72%	0	0		1035	1354	131%	1380	1047	76%	0	0		1035	1103	107%
Cheetham Hill	1380	1597	116%	345	0	0%	2070	2206	107%	1035	840	81%	345	0	0%	1380	1840	133%
Coronary Care	1380	1416	103%	0	0		0	150		1035	1024	99%	0	0		0	35	
Cromie	1633	1450	89%	0	0		863	1134	131%	1035	1035	100%	0	0		690	1035	150%
Dunlop	1380	1311	95%	0	0		1208	1172	97%	1035	943	91%	0	0		1035	1055	102%
Forrest	0	0	#DIV/0!	0	0		0	0	#DIV/0!	0	0	#DIV/0!	0	0		0	0	#DIV/0!
EAU4	1725	1519	88%	0	0		1380	1594	116%	1725	1449	84%	0	0		1380	1241	90%
Ella Rowcroft	1035	1090	105%	0	0		1380	1295	94%	989	828	84%	0	0		690	702	102%
Warrington	1035	1176	114%	0	0		690	859	124%	690	702	102%	0	0		690	840	122%
George Earle	1380	1511	110%	345	0	0%	2070	1739	84%	1035	821	79%	0	0		1380	1576	114%
ICU	3450	2483	72%	0	0		0	315		3105	2103	68%	0	0		0	69	
McCullum (Escalation	690	1042	151%	0	0		1035	1064	103%	690	702	102%	0	0		1035	917	89%
Louisa Cary	2070	1722	83%	0	0		690	762	110%	2070	1454	70%	0	0		690	738	107%
John Macpherson	1035	932	90%	0	0		541	637	118%	690	713	103%	0	0		690	638	92%
Midgley	1725	2101	122%	0	0		1725	1548	90%	1725	1369	79%	0	0		1380	1219	88%
SCBU	1035	800	77%	0	0		345	101	29%	1035	761	74%	0	0		345	196	57%
Simpson	1380	1595	116%	345	0	0%	2047	2195	107%	1035	950	92%	0	0		1380	1897	137%
Turner	1035	1621	157%	0	0		1725	1569	91%	690	725	105%	0	0		1380	1047	76%
Community Hospital																		
Community Hospital	Day Shift									Night Shift								
	Registered midwives/nurses			Nursing Associates			Care Staff			Registered midwives/nurses			Nursing Associates			Care Staff		
	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)	Planned Hours	Actual Hours	Average Fill (%)
Brixham	840	872	104%	420	0	0%	1260	1393	111%	990	836	84%	0	0		660	683	103%
Dawlish	840	967	115%	0	0		1050	770	73%	720	748	104%	0	0		660	665	101%
N.A Teign Ward	1890	1455	77%	0	0		1890	1636	87%	990	974	98%	0	0		990	968	98%
N.A Templar Ward	1680	1735	103%	0	0		2128	1894	89%	990	1084	109%	0	0		1080	926	86%
Totnes	840	831	99%	0	0		1260	1139	90%	720	665	92%	0	0		660	653	99%